



CABINET OF MINISTERS OF UKRAINE

ORDER

No. 214-r dated 25 February 2026

Kyiv

On the Approval of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 and the Plan of Activities for its Implementation

1. To approve the following, as attached:

The National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 (hereinafter referred to as the National Action Plan);

the Plan of Activities for the implementation of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 (hereinafter referred to as the Plan of Actions).

2. The ministries, other central executive bodies, the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) shall ensure:

the implementation of the Plan of Activities within the expenditure limits allocated to the bodies responsible for its implementation;

the submission of information on the progress of the Plan of Activities to the National Social Service annually from 2027 onwards by 10 February; for the purpose of compiling this information and submitting it by 10 March to the Ministry of Social Policy, Family and Unity.

3. The Ministry of Social Policy, Family and Unity shall ensure that, every year from 2027 onwards, by 20 March of the year following the reporting year, a consolidated report on the results of the implementation of the National Action Plan is submitted to the Cabinet of Ministers of Ukraine.

4. The Council of Ministers of the Autonomous Republic of Crimea, the Regional State Administrations, the Kyiv and Sevastopol City State Administrations (military administrations) shall develop and approve, within three months, plans of actions aimed at implementing the National Action Plan, taking into account regional specificities.

5. To recommend that:

the components of the security and defence sector develop and approve, within three months, plans of actions aimed at implementing the National Action Plan;

local authorities, the Security Service, the Office of the Prosecutor General, the State Bureau of Investigation, the General Staff of the Armed Forces, the Main Directorate of the National Guard, the State Employment Centre, the Mine Action Centre, the Centre for Humanitarian Demining, the Prosecutors' Training Centre, the National School of Judges, and the Higher School of Advocacy of the National Bar Association of Ukraine ensure the implementation of the Plan of Activities.

Prime Minister of Ukraine

Y. SVYRYDENKO

Ref. 26

APPROVED

By the Order of the Cabinet of Ministers of
Ukraine No. 214-r dated 25 February 2026

NATIONAL ACTION PLAN
for the implementation of UN Security Council Resolution 1325
on Women, Peace and Security for the period until 2030

General issues

The National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 (hereinafter referred to as the National Action Plan) has been developed in accordance with the Laws of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men,” “On Principles of Internal and Foreign Policy,” “On Ensuring the Rights and Freedoms of Citizens and the Legal Regime in the Temporarily Occupied Territory of Ukraine,” “On Ensuring the Rights and Freedoms of Internally Displaced Persons,” “On the Indigenous Peoples of Ukraine,” “On the Social and Legal Protection of Persons Whose Deprivation of Personal Liberty Has Been Established as a Result of Armed Aggression against Ukraine, and Members of Their Families,” “On the Legal and Social Protection of Persons Affected by Sexual Violence Related to the Armed Aggression of the Russian Federation against Ukraine and the Provision of Urgent Interim Reparations,” the Decree of the President of Ukraine dated 30 September 2019 No. 722 “On the Sustainable Development Goals of Ukraine until 2030,” the Resolutions of the Cabinet of Ministers of Ukraine dated 2 May 2025 No. 439 “Certain Issues of the Implementation of the State Strategy for Ensuring Equal Rights and Opportunities for Women and Men until 2030,” dated 14 May 2025 No. 475 “Certain Issues of Ensuring the Negotiation Process on Ukraine’s Accession to the European Union under Cluster 1 ‘Fundamentals of the EU Accession Process’ with a view to ensuring the implementation of UN Security Council Resolution 1325 on Women, Peace and Security, adopted by the UN Security Council on 31 October 2000, and UN Security Council Resolutions 1820 (2008), 1888 (2009), 1889 (2009), 1960 (2010), 2106 (2013), 2122 (2013), 2242 (2015), 2467 (2019), 2493 (2019), which collectively form the Women, Peace and Security agenda.

The National Action Plan takes into account a number of international commitments of Ukraine in the field of human rights, in particular regarding the achievement of the UN Sustainable Development Goals until 2030, set by the UN General Assembly resolution 70/1 adopted on 25 September 2015; the implementation of the Beijing Declaration adopted on 15 September 1995 at the Fourth World Conference on the Status of Women; the United Nations Convention on the Elimination of All Forms of Discrimination against Women and its Optional Protocol, the Council of Europe Convention on Action against Trafficking in Human Beings; the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the

United Nations Convention against Transnational Organised Crime, the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence, the Association Agreement between Ukraine, of the one part, and the European Union, the European Atomic Energy Community and their Member States, of the other part, Directive 2024/1385 of the European Parliament and of the Council adopted on 14 May 2024 on combating violence against women and domestic violence.

The National Action Plan takes into account the priorities of Ukraine's Euro-Atlantic integration, as defined by the adapted Annual National Programme for 2025, as well as the provisions of the Framework of Cooperation between the Government of Ukraine and the United Nations on the prevention and response to conflict-related sexual violence, signed on 3 May 2022.

The adoption of the National Action Plan is in line with the recommendation of the European Commission's screening report under Section 31 'Foreign, Security and Defence Policy' of Cluster 6 'External Relations'.

The National Action Plan takes into account:

- implementation experience, research findings and an analysis of the implementation of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2020, approved by Order of the Cabinet of Ministers of Ukraine No. 113 dated 24 February 2016 (Official Gazette of Ukraine, 2016, No. 18, p. 748; 2018, No. 72, p. 2443), the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025, approved by Order of the Cabinet of Ministers of Ukraine No. 1544 dated 28 October 2020 (hereinafter — the National Action Plan until 2025);

- an analysis of new challenges caused by the Russian Federation's armed aggression against Ukraine;

- the results of multilateral consultations with representatives of state authorities, the security and defence sector, civil society associations and international organisations.

The Women, Peace and Security agenda focuses on empowering women and men in decision-making processes with regard to conflict prevention, response to security challenges, post-conflict recovery, gender mainstreaming in the security and defence sector, as well as addressing the needs of women, men, girls and boys caused by the Russian Federation's armed aggression against Ukraine.

Analysis of the issue

Since the Russian Federation's armed aggression against Ukraine on 24 February 2022, Ukraine's priority has been to repel the aggressor. The consequences of the Russian Federation's armed aggression against Ukraine are devastating for the state and its population. At the same time, girls and women suffer from various forms of violence more often than men, and they bear the burden of the armed aggression of the Russian Federation against Ukraine: they defend their homeland, care for children, elderly family members and people with disabilities, carry out domestic work, and support their families if other members have been killed, are missing or have been taken prisoner. This limits women's ability to work to their full potential, to participate in decision-making at local and national levels, and in post-war recovery.

Risks to the safety, well-being, participation in public life and access to services have increased for a wide range of women and men, particularly internally displaced persons, war veterans, residents of de-occupied territories of Ukraine and areas adjacent to the line of contact, rural areas, older women and men, people with disabilities, and single parents.

The results of studies on the impact of security challenges on girls and boys, women and men, taking into account age, place of residence and other social characteristics, conducted in 2023 and 2025 by the research organisation "Info Sapiens" on behalf of the Ministry of Social Policy with the support of UN Women Ukraine as part of the project "Building a Democratic, Peaceful and Gender-Equal Society in Ukraine — Phase II," funded by the Government of Norway (hereinafter referred to as the study on the impact of security challenges), show that over the past two years, 57 per cent of the population have experienced changes that have significantly affected their financial situation. Thus, 40 per cent of women and 36 per cent of men living in areas adjacent to the line of contact have lost their jobs; 25 per cent have taken on additional responsibilities for caring for family members; 10 per cent of men and 21 per cent of women who have the unemployed status are working without a formal employment contract.

At the same time, the level of women's involvement in strategic planning, resource management, humanitarian response and post-conflict recovery remains low, which limits the effectiveness and responsiveness of policies to the needs of different social groups.

According to the results of the study on the impact of security challenges, only 28 per cent of respondents fully or somewhat agree that their interests are considered when decisions are made in the local community (31 per cent in 2023).

Another challenge is ensuring a systematic approach to responding to cases of sexual violence related to the armed aggression of the Russian Federation against Ukraine (hereinafter referred to as sexual violence related to the armed aggression). Such cases have been recorded in the de-occupied territories of Ukraine.

According to the National Social Service, 591 people sought assistance from specialized support services for survivors in 2024 and 2025, of whom 462 were

women (78 per cent). Of the total number of survivors, 327 were released from captivity, predominantly civilians, and 168 were internally displaced persons, 89 per cent of whom were women.

Under the Global Survivors Fund project, as of 22 December 2025, 1,208 applications from survivors of sexual violence related to armed aggression (819 from men, 362 from women, 27 concerning children (20 girls and 7 boys) had been processed. Reparations have been approved for 1,080 individuals (726 men, 331 women, 23 children).

Despite this, not all survivors of sexual violence related to armed aggression are ready to seek assistance.

However, the results of the study on the impact of security challenges indicate that 4 per cent of the population (compared to 3 per cent in 2023) know people who have suffered sexual violence related to armed aggression. The highest proportion of those aware of such cases is found among members of women's initiative groups (17 per cent), internally displaced persons (15 per cent), and war veterans (8 per cent). This may also indicate a high level of trust among survivors in civil society associations, particularly those bringing together women/men who have suffered sexual violence related to armed aggression.

In November 2024, the Law of Ukraine "On the Legal and Social Protection of Survivors of Sexual Violence Related to the Armed Aggression of the Russian Federation against Ukraine, and the Provision of Urgent Interim Reparations" was adopted and came into force on 18 June 2025. At the same time, the inter-agency mechanism for identifying, responding to, supporting and rehabilitating survivors has not yet achieved the necessary level of coordination and institutional consolidation.

However, 88 per cent of the population know where to seek assistance in cases of gender-based violence and/or sexual violence related to armed aggression, although awareness levels on this issue vary across different population groups (in particular, awareness among internally displaced persons has risen significantly to 97 per cent). Among the places where survivors can seek help, respondents most frequently cited the National Police (72 per cent of men surveyed, 67 per cent of women), telephone 'hotlines' (28 per cent of men, 31 per cent of women), and specialised support services for survivors (35 per cent of men, 30 per cent of women). Internally displaced persons, volunteers and single parents were more likely than other population groups to mention survivor relief centres.

Public awareness of safety issues has improved (73 per cent of the population know where the nearest civil defence shelter is located, how to call the emergency services, how to act upon discovering an explosive device or an object resembling one, as well as suspicious (unattended) items in places where people may gather) (in 2021 — 32 per cent). At the same time, only 54 per cent of people aged over 80 and 63 per cent of people with disabilities know the location of the nearest civil defence shelter. Men are better informed than women about the procedures to follow when accidentally discovering explosive devices or suspicious (unattended) items in areas where people may gather (study on the impact of security challenges).

Ensuring equal participation of women and men in the security and defence sector, law enforcement and post-conflict recovery processes is becoming increasingly important. Despite a gradual increase in the number of women in the security and defence sector and in the civil protection system, a gender imbalance persists in leadership positions, command structures and bodies responsible for strategic decision-making on security, defence and post-conflict recovery.

Post-conflict recovery policy, including regional development programmes, must be based on the results of gender analysis, ensure equal participation of women and men in decision-making, and ensure that the needs of women and men are taken into account in terms of access to housing, infrastructure, employment, and social and healthcare services.

An additional challenge is ensuring an adequate level of coordination among public authorities at the central and local levels, as well as other stakeholders involved in the implementation of the Women, Peace and Security agenda. Despite some progress in formalising the institutional framework, there is a lack of established coordination practices, a unified methodological basis, a monitoring system and professional training for staff at all levels. The absence of unified standards and a lack of professional capacity often lead to duplication of functions, fragmentation of responsibilities and reduced effectiveness in implementing measures.

In 2024 and 2025, a comprehensive analytical study was conducted on the implementation of the National Action Plan until 2025.

The National Action Plan until 2025 created the conditions for the systematic implementation of UN Security Council Resolution 1325 on Women, Peace and Security in Ukraine.

The main outcomes of its implementation were:

- institutionalisation (in most of central executive bodies, persons responsible for implementing the National Action Plan for the period until 2025 have been appointed, internal action plans have been developed, and the participation of implementers in coordination activities has been expanded);

- localisation at the regional level (there are 1325 Women, Peace and Security coalitions in all regions and the city of Kyiv, bringing together representatives of public authorities, civil society associations and international organisations to jointly implement the activities under the National Action Plan for the period until 2025);

- increased awareness (there has been a rise in the level of understanding of the relevance of the Women, Peace and Security agenda among specialists in government bodies). This has had a positive impact on the coverage of this issue in the public domain.

At the same time, the following challenges have been identified:

- insufficient coordination (there is a lack of a sustainable mechanism for inter-agency coordination, which complicates the harmonisation of government bodies' actions and the effective monitoring of the implementation of the National Action Plan for the period until 2025);

fragmented and uneven implementation at the regional level (regions have significantly different approaches to implementing the activities set out in the National Action Plan for the period until 2025. There is a tendency towards the formal implementation of activities without taking regional specificities into account and without achieving practical results);

resource constraints (a shortage of qualified personnel, tools and financial resources for implementing the National Action Plan for the period until 2025 in the context of the Russian Federation's armed aggression against Ukraine);

lack of proper integration into all areas of public policy (the objectives of the National Action Plan for the period until 2025 are insufficiently aligned with priorities in the fields of security, defence, humanitarian aid and post-war recovery);

difficulties in collecting and processing data, as well as the limited use of such data for decision-making and planning.

The challenges and problems identified, both organisational and conceptual in nature, have highlighted the need to update approaches to the development of the National Action Plan. This entails strengthening coordination and inter-agency cooperation, expanding the knowledge and skills of those implementing the National Action Plan at all levels, defining clear indicators and new approaches to monitoring, as well as ensuring alignment with government policy in other areas and adapting to current security challenges.

Objective, main target groups and principles of the National Action Plan

The objective of the National Action Plan is to create conditions for ensuring the equal participation of women and men in decision-making and the integration of a gender perspective into state policy on security and defence, countering security challenges, post-conflict recovery, the establishment of a just peace, the strengthening of national resilience, and the systematic response to gender-based violence and sexual violence related to armed aggression.

The National Action Plan is designed to address the needs and engage diverse groups of women and men who are affected differently by security challenges, have unequal access to decision-making processes, services and resources, and play a key role in ensuring national security, post-conflict recovery and sustainable peacebuilding. The target groups of the National Action Plan are identified taking into account both their levels of vulnerability to the impacts of the Russian Federation's armed aggression against Ukraine and their capacity to participate in the implementation of its activities.

The National Action Plan focuses primarily on the following target groups: persons affected by the Russian Federation's armed aggression against Ukraine, in particular:

internally displaced persons;

residents of de-occupied and temporarily occupied territories of Ukraine and territories adjacent to the line of contact, in particular young people;

persons who have suffered material damage as a result of military (combat) operations and shelling;

persons who sustained injuries or other health impairments in areas of military (combat) operations and/or whilst in captivity;

persons who have developed disabilities as a result of wounds, concussions, injuries or illnesses sustained during the period of armed aggression by the Russian Federation against Ukraine;

persons who have suffered from crimes related to the armed aggression of the Russian Federation against Ukraine, in particular:

persons who were held captive, forcibly displaced or detained, or persons in respect of whom it has been established that they were deprived of their personal liberty as a result of the armed aggression of the Russian Federation against Ukraine, and members of their families;

survivors of political repression, as well as their family members;

persons who have been subjected to torture or forced labour;

persons who have suffered sexual violence related to armed aggression;

servicemen/women and personnel of the security and defence sector who:

have taken or are taking part in measures to repel and deter the Russian Federation's armed aggression against Ukraine;

have suffered injuries, concussions or torture;

have suffered sexual or psychological violence or sexual harassment;

military personnel, men and women discharged from military service, and men and women war veterans who require support in the process of reintegration, recovery and the exercise of their rights;

family members of military personnel, war veterans, and persons who have died or gone missing as a result of the Russian Federation's armed aggression against Ukraine;

women and men serving or working in the security and defence sector, law enforcement agencies, civil protection authorities, as well as in state and local government bodies involved in addressing issues of security, human rights and post-war recovery;

persons belonging to vulnerable groups, in particular: persons with disabilities, the elderly, people with reduced mobility, single parents, representatives of national minorities (communities) and the indigenous peoples of Ukraine;

individuals within the security and defence sector who make decisions regarding conflict resolution, the development of social cohesion policy and post-war recovery;

civil society associations, in particular women's organisations, human rights organisations and war veterans' organisations, which provide assistance to survivors of crimes linked to the Russian Federation's armed aggression against

Ukraine and work to implement the Women, Peace and Security agenda;

volunteers who provide support to persons affected by the Russian Federation's armed aggression against Ukraine;

providers of social services, social and psychological rehabilitation services, and medical and psychological rehabilitation services, military psychologists, and specialists from mobile teams;

young people, in particular orphans and children deprived of parental care, and individuals from among them.

The activities of the National Action Plan are aimed at strengthening the participation of target groups in its implementation, ensuring the protection of their rights, expanding opportunities and creating an inclusive security environment.

The National Action Plan is based on the following principles:

a results-oriented approach (ensuring the implementation of the National Action Plan with a focus on achieving qualitative and quantitative improvements in the situation of women and men in the security and defence sector; this approach involves clearly defining expected outcomes, monitoring the implementation of measures, identifying deviations and adjusting actions in response to new challenges and changes in the security, social and international context, as well as the ability to rapidly apply new tools, priorities and approaches to the implementation of measures);

ensuring equal rights and opportunities for women and men (ensuring equal opportunities, equal access to opportunities and equal outcomes regardless of gender, age, place of residence, disability, or membership of national minorities (communities); all activities of the National Action Plan must contribute to ensuring equal access to participation, services, information and resources on the basis of equality);

coherence and consistency (integration of the Women, Peace and Security agenda into state policy across all spheres of society (security and defence, foreign policy, health, social protection, education, local self-government, justice, post-conflict recovery) and the harmonisation of legislative and regulatory acts in the relevant areas);

institutional sustainability (implementation of measures to strengthen the institutional capacity of state authorities at national and local levels to implement the National Action Plan through the formalisation of functions, regular training, the application of internal coordination mechanisms, and the incorporation of the strategic and operational objectives of the National Action Plan into annual plans);

substantiation and evidence-based approach (defining the measures of the National Action Plan based on available statistical information, administrative data, research findings, monitoring, evaluation, consultations with civil society associations, and recommendations from international organisations);

openness and transparency (publicity of the processes for implementing the National Action Plan, reporting on the status of its implementation, and ensuring

the participation of civil society associations in monitoring its implementation);

multisectoral approach and inter-agency cooperation (joint participation of state authorities, local authorities and civil society associations in the implementation of the National Action Plan, ensuring coordination of activities across levels and sectors);

localisation and subsidiarity (implementation of the National Action Plan's activities at the level of local authorities and regions, taking into account regional characteristics, whilst ensuring that local authorities have the necessary powers and resources; facilitating the development of regional plans of actions, the formation of local coalitions and the involvement of local initiatives).

The National Action Plan Actors

The bodies responsible for implementing the National Action Plan are the Ministry of Social Policy, the Ministry of Defence, the Ministry of Internal Affairs, the Ministry of Veterans Affairs, the Ministry of Foreign Affairs, the Ministry of Health, the Ministry of Education and Science, the Ministry of Justice, the Ministry of Culture, the Ministry of Youth and Sports, the Ministry of Economy, the Ministry of Development, the Ministry of Digital Transformation, the National Police, the State Border Guard Service Administration, the State Migration Service, the State Emergency Service, the National Social Service, the State Special Communications Service Administration, the National Agency for Civil Service, the State Service for Children's Affairs, the Ukrainian Institute of National Memory, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, the Kyiv and Sevastopol City State Administrations (military administrations), the Government Commissioner for Gender Policy, and, with the consent of: the Ukrainian Parliament Commissioner for Human Rights, the Security Service of Ukraine, the Office of the Prosecutor General, the Main Directorate of the National Guard, the State Bureau of Investigation, the State Employment Centre, the Coordination Centre for the Provision of Legal Aid, the state enterprise "Specialised State Expert Organisation — Central Service of Ukrainian State Construction Expertise," the Centre for Humanitarian Demining, the Mine Action Centre, the state institution "Government Contact Centre," the state enterprise "Diia," the General Staff of the Armed Forces, educational institutions under the management of the security and defense sector components, educational institutions, the National School of Judges, the Prosecutors Training Centre, the Higher School of Advocacy of the National Bar Association of Ukraine, local authorities, civil society associations, international organisations.

Strategic and operational goals, the main tasks ensuring the achievement of strategic goals

Strategic goal 1. Conditions for the equal participation of women and men in decision-making processes regarding conflict prevention, response to security challenges, and post-conflict recovery at all levels and in all areas of public life are created.

Operational goal 1. Ensuring inter-agency coordination and information exchange between actors working to implement the Women, Peace and Security agenda at international, national and local levels.

Tasks:

strengthening coordination regarding the implementation of the Plan of Activities for the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030, approved by Order of the Cabinet of Ministers of Ukraine dated 25 February 2026 No. 214-r (hereinafter referred to as the Plan of Actions), at national and local levels;

ensuring the coordination of development partners' efforts to mainstream a gender perspective in post-conflict recovery processes.

Operational goal 2. Strengthening capacity of the security and defence sector to ensure equal rights and opportunities for women and men and to implement the Women, Peace and Security agenda.

Tasks:

ensuring that equal rights and opportunities for women and men are upheld in the development of state policy in the fields of national security and defence;

ensuring the institutional capacity of components of the security and defense sector and of prosecution service to uphold equal rights and opportunities for women and men;

ensuring a timely response to cases of discrimination, gender-based violence and sexual harassment in the workplace/place of service within the security and defence sector and the prosecution service, and preventing such cases;

monitoring the provision of equal rights and opportunities for women and men within the security and defence sector, in particular with regard to ensuring that infrastructure and logistical support meet the needs of women and men serving or working within the security and defence sector.

Strategic goal 2. A gender-sensitive system for identifying security challenges, responding to them and preventing such challenges is created.

Operational goal 1. Ensuring the development of an effective mechanism for cooperation between state authorities, civil society associations, enterprises, institutions and organisations to identify security challenges, prevent such challenges, respond to them (wars, pandemics, cyberthreats, man-made disasters), taking into account the needs of different groups of girls and boys, women and men.

Tasks:

ensuring the identification of security threats, the prevention of such threats, and the response to potential challenges in line with the principle of upholding equal rights and opportunities for women and men;

preventing all forms of violence involving the use of weapons;

ensuring the safety of the population in local communities, taking into

account the needs of different categories of women and men.

Operational goal 2. Integrating gender-sensitive approaches into the national security response system for risk assessment, planning, implementation, and monitoring of mine action and humanitarian demining activities.

Tasks:

strengthening the institutional capacity of government bodies, mine action operators and stakeholders to systematically implement a gender-sensitive approach in mine action and humanitarian demining;

integrating the principles of gender equality and social inclusion into risk assessment and mine action planning processes with the aim of addressing the different needs, vulnerabilities, and roles of women and men, girls and boys;

developing the skills of the population and the activities of local authorities in the field of safety, with a focus on identifying, preventing and responding to risks associated with mine hazards and explosive ordnance, whilst ensuring accessibility, inclusivity and equal participation of women and men;

building the capacity of women and men, girls and boys to identify, prevent and respond to security challenges.

Strategic goal 3. The post-war recovery takes into account the needs of all groups of women and men in all areas of public life, ensures equal opportunities, provides equal access to opportunities, and achieves equal outcomes.

Operational goal 1. Improving the quality of life for different groups of women and men, and ensuring social cohesion, stability, and the development of human capital.

Tasks:

creating conditions for greater youth participation in the implementation of the Women, Peace and Security agenda and post-conflict recovery;

improving the functioning of the labour market;

implementing integration measures to promote social cohesion among women and men from different groups within the National Action Plan.

Operational goal 2. Carrying out comprehensive post-conflict recovery with a gender perspective.

Tasks:

promoting the involvement of women in post-conflict recovery processes in the fields of agriculture and food security, ensuring equal access to land, financial and educational resources and government support programmes;

implementing mental health programmes for individuals working in state authorities, local government bodies, and the security and defence sector;

preserving the Ukrainian people's national memory of those who suffered, those who died, of resistance movements and war crimes as a vital element of post-war recovery and social cohesion.

Strategic goal 4. Cooperation between actors carrying out activities aimed at preventing, identifying, responding to, and addressing the consequences of sexual violence related to the Russian Federation's armed aggression against Ukraine, as well as other war crimes, is ensured.

Operational goal 1. Establishing an effective system of inter-agency cooperation at national and local levels for preventing, detecting, responding to, and addressing the consequences of sexual violence related to armed aggression and other war crimes.

Task:

strengthening inter-agency coordination and partnerships between state authorities, civil society and international partners to effectively prevent, detect, respond to and address the consequences of sexual violence linked to armed aggression and other war crimes.

Operational goal 2. Ensuring the provision of timely, effective and comprehensive assistance and reparations to survivors of sexual violence related to armed aggression and other war crimes, taking into account the needs of different categories of women and men, girls and boys.

Tasks:

ensuring the provision of specialised assistance to survivors of sexual violence related to armed aggression and other war crimes at the national level;

ensuring the provision of specialised assistance to survivors of sexual violence related to armed aggression and unlawful deprivation of personal liberty resulting from armed aggression against Ukraine at the local community level;

introducing a comprehensive, effective and survivor-centred mechanism for the provision of reparations/urgent interim reparations and compensation for losses, damages or harm caused by the Russian Federation's armed aggression against Ukraine;

strengthening the economic resilience of persons affected by military (combat) operations, in particular sexual violence related to armed aggression.

Operational goal 3. Ensuring institutional capacity for actors that identify and investigate war crimes of sexual violence related to armed aggression and other war crimes, as well as provide assistance to those affected by such violence.

Tasks:

raising awareness among representatives of the security and defence sector regarding sexual violence related to armed aggression, international response standards and the needs of survivors;

ensuring a high level of knowledge and skills among professionals working with survivors of sexual violence related to armed aggression and other war crimes;

introducing a survivor-centred approach within law enforcement and criminal justice agencies when working with survivors of sexual violence related to armed aggression and other war crimes;

developing a mechanism for recognising a child as a survivor of sexual violence related to armed aggression, and providing assistance to children born as a result of sexual violence related to armed aggression, taking into account the child's age and interests, and preventing stigmatisation;

enhancing the professional resilience of specialists who provide support and services to survivors of sexual violence related to armed aggression.

Operational goal 4. Increasing the level of information on sexual violence related to armed aggression and raising awareness among survivors of such violence regarding access to assistance and justice.

Tasks:

raising public awareness regarding the identification of crimes of sexual violence related to armed aggression, legal protection and support services for survivors;

raising awareness among women and men of the mechanism established for providing reparations to survivors of sexual violence linked to armed aggression, and of the Register of Damage Caused by the Russian Federation's Aggression against Ukraine.

Implementation of the Plan of Activities will create conditions for the equal participation of women and men in the security and defence sector and in decision-making processes at all levels, while ensuring a response to the needs of different groups of women, men, girls and boys and incorporating their experiences into the development and implementation of state policy. It will also contribute to countering sexual violence related to armed aggression and strengthening the State's resilience to security threats through the broader participation of women and men in security, defence, post-conflict recovery and civil protection activities.

Procedure for monitoring, evaluating the results of the implementation of the National Action Plan and reporting

The purpose of monitoring is to ensure the timely identification and resolution of issues that hinder the achievement of the overall goals of the National Action Plan, as well as the preparation and publication of results-oriented reports on its implementation.

Monitoring of the National Action Plan implementation is carried out through the collection, by central executive bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations), and other state bodies involved in the implementation of the National Action Plan, of information on the achievement of indicators of the action plan for the reporting year and the strategic goals of the National Action Plan, as defined by the plan for monitoring the implementation of the National Action Plan, and its submission to the National Social Service following the results of each year of its implementation for consolidation and submission to the Ministry of Social Policy.

The form for the report on the results of the ongoing monitoring of the implementation of the Plan of Activities for the implementation of the National

Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 is set out in Annex 1.

The plan for monitoring the implementation of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 is set out in Annex 2.

Achieving the strategic goals of the National Action Plan contributes to the implementation of the legal and regulatory acts, the list of which is provided in Annex 3.

During the monitoring process, the Actors of the National Action Plan conduct an analysis of:

- the current status of the implementation of the Plan of Activities, including an analysis of indicator values, deviations from targets and the reasons for such deviations;

- major achievements during the reporting period;

- major issues of concern in the implementation of the National Action Plan.

Based on the results of the analysis, proposals are prepared to address the issues identified.

The Ministry of Social Policy prepares and submits to the Cabinet of Ministers of Ukraine a summary report on the results of the ongoing monitoring of the implementation of the National Action Plan and information on the achievement of monitoring indicators regarding the implementation of the National Action Plan.

The report is published annually, one year after the termination or lifting of martial law, for public consultation on the official website of the Ministry of Social Policy no later than five working days after its submission to the Cabinet of Ministers of Ukraine.

Monitoring of the implementation of the National Action Plan is carried out in the final year of its implementation, in particular by:

- analysing the impact of the implementation of the National Action Plan on the situation of target groups;

- analysing the achievement of key indicators relating to the overall objective of the National Action Plan, their deviation from planned values, and identifying the reasons for such deviations;

- analysing the logic and validity of the selected instruments for implementing the National Action Plan, the identified approaches, and the need to review them or extend their period of use;

- assessing the results of the implementation of the National Action Plan by target groups.

The monitoring process involves:

- conducting periodic (every two years) studies on the impact of security challenges on girls and boys, women and men, taking into account age, place of residence and other social characteristics;

regularly hearing reports on the implementation of the National Action Plan at national, regional and local levels, with the participation of its Actors, in particular the 1325 Women, Peace and Security coalition.

An analytical report on the implementation of the National Action Plan is prepared based on the results of its implementation.

Civil society associations are involved in the preparation of reports and the monitoring of the implementation of the National Action Plan.

Financial provision for the implementation of the National Action Plan

Implementation of the National Action Plan shall be funded from and within the limits of budgetary allocations provided to central executive bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations), other state bodies for the relevant period, and other sources not prohibited by law, taking into account the goals, objectives and priorities set out in Ukraine's Sustainable Development Goals for the period until 2030, the Government's priority plans of actions, and Ukraine's international commitments.

Annex 1
to the National Action Plan

REPORT

on the results of the ongoing monitoring of the implementation of the Plan of Activities for the National Action Plan on the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 for the year _____

(name of the entity responsible for implementing the Plan of actions for the National Action Plan)

Name of task*	Name of activity**	Deadline**	Performance indicator **	Status of the activity (completed/implementation started/implementation not started/ongoing/other)	Information on the results of the activity	Amount of funds used to implement the activity, thousand hryvnias			Challenges, their impact on the implementation of the activity (with an explanation of the causes and an indication of the resolution mechanism)
						state budget	local budget	other sources	

Conclusion:

list of key achievements for the reporting period _____
(up to five achievements)

List of key challenges in implementing the National Action Plan _____
(up to five challenges)

proposals for incorporating new challenges and addressing problems into the National Action Plan _____

* To be specified in accordance with the Plan of Activities for implementing the National Action Plan.

** To be specified in accordance with the Plan of Activities of the National Action Plan/regional/own action plans aimed at implementing the National Action Plan.

Annex 2
to the National Action Plan

PLAN
for monitoring the implementation of the National Action Plan for the implementation of UN
Security Council Resolution 1325 on Women, Peace and Security for the period until 2030

Name of indicator	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
Strategic goal 1. Conditions for the equal participation of women and men in decision-making processes regarding conflict prevention, response to security challenges, and post-conflict recovery at all levels and in all areas of public life are created		
1. Ukraine's ranking in the global Women, Peace and Security (WPS) Index	results of international research (WPS Index, GIWPS)	Ministry of Social Policy
2. Percentage of local authorities with approved plans of actions aimed at implementing the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 (hereinafter — the National Action Plan), per cent	Administrative data	National Social Service
3. Percentage of women holding leadership positions in executive bodies, per cent	—“—	National Agency for Civil Service

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
4. Percentage of women among personnel of the security and defence sector and the prosecution service out of the total number of such personnel (disaggregated by region), per cent	administrative data	Ministry of Defence Ministry of Internal Affairs National Police State Emergency Service
5. Percentage of women holding leadership positions (command) within the security and defence sector, the prosecution service and military units, per cent	—“—	State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
6. Percentage of women among members of advisory, consultative and other auxiliary bodies within the security and defence sector and the prosecution service, per cent	administrative data	State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine; State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
7. Number of entities within the security and defence sector and the prosecution service in which a gender audit has been conducted and recommendations based on its results have been implemented, units	administrative data	State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)
8. Number of entities within the security and defence sector and the prosecution service in which designated officers (advisers/coordinators) have been appointed to address issues relating to the promotion of equal rights and opportunities for women and men, units	—“—	—“—

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of gathering information (data analysis, reports/surveys/focus groups/interviews/observation)	Responsible for preparing the information
9. Number of entities within the security and defence sector and the prosecution service in which response protocols for cases of discrimination and sexual harassment have been implemented, units	administrative data	State Migration Service State Border Guard Service Administration State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) State Special Communications Service of Ukraine; Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)
10. Level of awareness among personnel of the security and defence sector and the prosecution service regarding equal rights and opportunities for women and men	results of pre- and post- training surveys/assessments	—“—

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/surveys public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
11. Percentage of women serving in the security and defence sector and the prosecution service who are provided with uniforms and personal protective equipment designed to anthropometric characteristics, per cent	administrative data	State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine; State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
12. Percentage of employees/staff/military personnel within the security and defence sector and the prosecution service who are satisfied with the conditions of service provided (infrastructure, uniforms, hygiene, accessibility, etc.) (disaggregated by gender), per cent	research (survey) results	State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
Strategic goal 2. A gender-sensitive system for identifying security challenges, responding to them and preventing such challenges is created		
13. Percentage of local communities in which gender-sensitive security audits (of territories, civil defence shelters, transport) have been conducted, per cent	administrative data	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)
14. Number of local communities in which the results of safety audits have been taken into account during the planning of territories, units	—“—	—“—
15. Level of public awareness regarding the safe use of civil defence facilities, transport and public spaces in local communities (disaggregated by gender and age groups), per cent	research (survey) results	Ministry of Social Policy

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of gathering information (conducting data analysis, reports/public opinion surveys/focus groups/interviews/observation)	Responsible for preparing the information
16. Percentage of the population covered by training on safe environments and gender-sensitive risk identification (disaggregated by gender and age groups), per cent	administrative data	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)
17. Number of people who have undergone training in mine safety (EORE) and risk response, taking into account educational level, place of residence and inclusive needs (disaggregated by gender and age groups), persons	—“—	Ministry of Economy Ministry of Defence Ministry of Internal Affairs State Emergency Service Mine Action Centre (by agreement) Centre for Humanitarian Demining (by agreement) the Council of Ministers of the Autonomous Republic

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
		of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)
18. Percentage of cleared areas suitable for use in local communities (including for agricultural purposes), per cent	administrative data	Ministry of Economy
19. Number of women involved in humanitarian response and safety awareness processes, persons	—“—	Centre for Humanitarian Demining (by agreement)
20. Percentage of local communities located in de- occupied territories of Ukraine covered by awareness- raising campaigns to counter Russian propaganda for the purpose of territorial recovery and social cohesion, per cent	—“—	Luhansk, Donetsk, Zaporizhzhia, Mykolaiv, Sumy, Kharkiv,

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/ public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
21. Level of public trust in local safety measures (including women, young people and vulnerable groups), percentage	research (survey) results	Kherson Regional State Administrations (Military administrations) Ministry of Social Policy
Strategic goal 3. The post-war recovery takes into account the needs of all groups of women and men in all areas of public life, ensures equal opportunities, provides equal access to opportunities, and achieves equal outcomes		
22. Percentage of unemployed persons who have benefited from vocational retraining/reskilling programmes (disaggregated by sex and age groups, and by region), per cent	administrative data	State Employment Centre (by agreement)
23. Percentage of women among participants of vocational retraining/reskilling programmes in sectors with labour shortages (energy, construction, defence, agro-industrial sector, etc.) (disaggregated by region), per cent	—“—	—“—

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
24. Level of satisfaction with employment and career change services among internally displaced persons, war veterans, and persons with disabilities (disaggregated by gender), per cent	research (survey) results	Ministry of Social Policy State Employment Centre (by agreement)
25. Percentage of persons affected by the armed aggression of the Russian Federation against Ukraine who are satisfied with the services received, out of the total number of surveyed persons (disaggregated by gender), per cent, including: administrative services medical services social and psychological services	—“—	Ministry of Social Policy
26. Number of families whose housing was destroyed due to a military-related emergency caused by the armed aggression of the Russian Federation against Ukraine, including those that have received compensation/housing, units	administrative data	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
27. Percentage of local communities with existing inclusive spaces, per cent	research (survey) results	(military administrations) —“—
28. Percentage of Ukrainian citizens who have returned from abroad (disaggregated by sex and age groups), out of the total number of those who left, per cent	administrative data	State Migration Service, Ministry of Foreign Affairs
29. Percentage of local community/regional recovery and development plans that take into account the needs of different categories of women and men, per cent	administrative data, results of data analysis	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
30. Percentage of people living in rural areas who have gained access to finance or microcredit (by gender of grant recipients, disaggregated by region), per cent	administrative data	Ministry of Economy
31. Percentage of women among owners/managers of agricultural enterprises, per cent	administrative data, results of data analysis	—“—
32. Percentage of people who have used psychological support programmes and consider them effective (disaggregated by gender), per cent	research (survey) results	Ministry of Social Policy
33. Percentage of initiatives aimed at commemorating memory implemented in accordance with the principle of ensuring equal rights and opportunities for women and men, per cent	administrative data, results of data analysis	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
Strategic goal 4. Cooperation between actors carrying out activities aimed at preventing, identifying, responding to, and addressing the consequences of sexual violence related to the Russian Federation's armed aggression against Ukraine, as well as other war crimes, is ensured		
34. Number of adopted secondary legislation on the identification, documentation, response to, and investigation of gender-based violence and conflict-related sexual violence crimes, in line with international standards, units	administrative data, results of data analysis	Ministry of Internal Affairs National Police Office of the Prosecutor General (by agreement)
35. Number of territorial communities where advisory, consultative and other auxiliary bodies/platforms/centres for responding to cases of conflict-related sexual violence are in operation, units	administrative data	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
36. Number of entries in the Unified Register of Pre-trial Investigations regarding criminal offences of sexual violence related to armed aggression, units	administrative data	National Police Office of the Prosecutor General (by agreement)
37. Number of available and accessible inter-agency online resources (referral platform, assistance platform for survivors, online support), units	—“—	Government Commissioner on Gender Equality Policy Ministry of Social Policy
38. Number of operational shelters and other specialised services for survivors of gender-based violence and sexual violence related to armed aggression (disaggregated by region), units; number of places/beds in shelters and crisis centres (disaggregated by region), units	—“—	National Social Service

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
39. Number of survivors of conflict-related sexual violence who have received assistance (disaggregated by gender and age groups (children, adults)), persons: provided by general and specialised survivor support services (excluding mobile teams); provided by healthcare facilities; provided by mobile multidisciplinary teams/units	administrative data	National Social Service Ministry of Health National Police
40. Number of operational centres providing assistance to survivors (disaggregated by region), units; persons affected by conflict-related sexual violence who have received assistance at survivor relief centres (disaggregated by gender and age groups (children, adults)), persons	—“—	the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
41. Number of survivors of sexual violence related to armed aggression who: received an emergency cash payment; submitted claims for compensation for damage, losses or harm caused by the Russian Federation's aggression against Ukraine, to the Register of Damage Caused by the Russian Federation's Aggression against Ukraine via the Unified State Web Portal of Electronic Services (disaggregated by gender and age groups), persons	administrative data	Ministry of Social Policy Ministry of Digital Transformation
42. Percentage of survivors of sexual violence related to armed aggression who have received an emergency cash payment, out of the total number of those who submitted applications, per cent	—“—	Ministry of Social Policy
43. Percentage of persons aware of available support services for survivors of sexual violence related to armed aggression (disaggregated by gender and age group), per cent	research (survey) results	—“—

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observation)	Responsible for preparing the information
44. Percentage of local communities where a referral mechanism to law enforcement authorities has been established for survivors of sexual violence related to armed aggression, per cent	research (survey) results	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations)
45. Number of institutions (of healthcare, social protection) in which an inter-agency protocol for providing comprehensive assistance to survivors of sexual violence related to armed aggression, based on case management, has been implemented, units	—“—	National Social Service Ministry of Health
46. Percentage of persons affected by survivors of sexual violence related to armed aggression who are satisfied with the assistance received (disaggregated by gender and age group), per cent	—“—	National Social Service

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
47. Percentage of personnel in the security and defence sector, the prosecution service, and justice system bodies who have completed specialised training on responding to cases of sexual violence related to armed aggression (disaggregated by gender), per cent	administrative data	Ministry of Defence Ministry of Internal Affairs National Police State Emergency Service State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) Department of State Protection of Ukraine (by agreement)

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/public opinion surveys/focus groups/interviews/observations)	Responsible for preparing the information
		Prosecutors Training Centre (by agreement) National School of Judges (by agreement) educational institutions under the management of the security and defense sector (by agreement)
48. Percentage of investigators, prosecutors and judges who have undergone training on the survivor-centred approach (disaggregated by gender), per cent	administrative data	—“—
49. Percentage of structural units of pre-trial investigation bodies, prosecution offices, courts, and other criminal justice institutions that have approved policies on ethical interaction with survivors of sexual violence related to armed aggression, per cent	—“—	—“—

Indicator name	Sources of information (administrative data/ research by non-governmental organisations) and methods of data collection (data analysis, reports/surveys public opinion surveys/focus groups/interviews/observations)	Responsible for compiling the information
50. Number of children born as a result of sexual violence related to armed aggression who have received state support, persons	administrative data	State Service for Children
51. Percentage of people aware of how to access support services in cases of sexual violence related to armed aggression (disaggregated by gender), per cent	research (survey) results	Ministry of Social Policy
52. Existence of a national communication campaign on reparations and support for survivors of sexual violence related to armed aggression (implemented/not implemented)	administrative data	—“—

Annex 3
to the National Action Plan

LIST
of strategic goals of the National Action Plan for the
implementation of UN Security Council Resolution 1325
on Women, Peace and Security for the period until 2030,
the achievement of which is provided for
by legislative and regulatory acts that explicitly or implicitly relate to the
Women, Peace and Security agenda

Title of strategic goal	Title of the legislative act
1. Conditions for the equal participation of women and men in decision-making processes regarding conflict prevention, response to security challenges, and post-conflict recovery at all levels and in all areas of public life are created	Decree of the President of Ukraine of 30 September 2019 No. 722 “On Ukraine’s Sustainable Development Goals for the period up to 2030” Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men” Law of Ukraine “On the Principles of Preventing and Combating Discrimination in Ukraine” Law of Ukraine “On the Statute of the Internal Service of the Armed Forces of Ukraine” The Law of Ukraine “On Military Duty and Military Service” Resolution of the Cabinet of Ministers of Ukraine No. 752 dated 12 August 2022 “On the Approval of the State Strategy for Ensuring Equal Rights and Opportunities for Women and Men for the Period up to 2030 and the Approval of the Operational Plan for its Implementation for 2022–2024” Resolution of the Cabinet of Ministers of Ukraine No. 439 dated 2 May 2025 “Certain Issues of the implementation of the State Strategy for Ensuring Equal Rights and Opportunities for Women and Men for the Period up to 2030” Order of the Cabinet of Ministers of Ukraine No. 1190 of 29 November 2024 “Certain issues regarding the achievement of the Sustainable Development Goals in Ukraine”

Title of the strategic goal	Title of the legislative act
	Resolution of the Cabinet of Ministers of Ukraine No. 930 dated 9 October 2020 “Certain issues regarding the provision of equal rights and opportunities for women and men” Order of the Ministry of Defence of 18 July 2017 No. 370 “On the Approval of Samples of Military Uniforms and General Requirements for the insignia of military personnel and cadets at military academies” Order of the Ministry of Internal Affairs No. 310 of 16 May 2024 “On the provision of uniforms in the State Border Guard Service of Ukraine” Order of the Ministry of Social Policy of 7 February 2020 No. 86 “On the Approval of the Guidelines on the Integration of Gender Perspectives during the drafting of regulatory and legal acts” Order of the Ministry of Social Policy No. 257 of 14 April 2020 “On the Approval of Methodological Recommendations for Assessing the Gender Impact of Sectoral Reforms” Order of the Ministry of Social Policy of 9 August 2021 No. 448 “On the Approval of Methodological Recommendations for the Conduct of Gender Audits by Enterprises, Institutions and Organisations” Order of the Ministry of Social Policy No. 359 of 27 December 2022 “On the Approval of Methodological Recommendations for the Implementation of a Gender Approach and a human rights-based approach at the level of local communities”
2. A gender-sensitive system for identifying security challenges, responding to them and preventing such challenges is created	Law of Ukraine “On the National Security of Ukraine” Civil Protection Code of Ukraine Resolution of the Cabinet of Ministers of Ukraine No. 616 dated 28 June 2024 “On the Approval of the National Mine Action Strategy for the period up to 2033 and the approval of Operational Action Plan for its Implementation in 2024–2026

Title of the strategic goal	Title of the legislative act
	Decree of the Cabinet of Ministers of Ukraine No. 374 dated 25 March 2025 “On the approval of the action plan for 2025–2026 for the implementation of the National Strategy for the Creation of a Barrier-Free Environment in Ukraine for the period up to 2030” Resolution of the Cabinet of Ministers of Ukraine No. 864 dated 30 July 2024 “On the Approval of the State Targeted Social Program for the Promotion of Ukrainian National and Civic Identity for the Period up to 2028”
3. The post-war recovery takes into account the needs of all groups of women and men in all areas of public life, ensures equal opportunities, provides equal access to opportunities, and achieves equal outcomes	Law of Ukraine “On Pre-school Education” Resolution of the Cabinet of Ministers of Ukraine No. 312 dated 7 April 2023 “On the Approval of the State Policy on Internal Displacement for the Period up to 2025 and the Approval of the Operational Plan for its Implementation in 2023–2025” Resolution of the Cabinet of Ministers of Ukraine No. 1209 dated 29 November 2024 “On the approval of the Veterans’ Policy Strategy for the period up to 2030 and the adoption of an operational plan for its implementation in 2024–2027” Resolution of the Cabinet of Ministers of Ukraine dated 2 January 2026 No. 20 “On the approval of the State Targeted Social Programme “Youth of Ukraine: Generation of Resilience — 2030” and amending certain acts of the Cabinet of Ministers of Ukraine” Order of the Cabinet of Ministers of Ukraine of 2 May 2025 No. 439 “Certain issues of implementation of the State Strategy for ensuring equal rights and opportunities for women and men for the period up to 2030”

Title of the strategic goal	Title of the legislative act
	Resolution of the Cabinet of Ministers of Ukraine No. 815 dated 15 September 2023 “On the Approval of the National Strategy for Bridging the Gender Pay Gap for the period up to 2030 and the approval of the operational plan of measures for its implementation for 2023–2025” Decree of the Cabinet of Ministers of Ukraine No. 1163 dated 20 December 2022 “On the Approval of the Strategy for the Implementation of Gender Equality in Education until 2030 and the Approval of the Operational Action Plan for 2022–2024 for its implementation” Order of the Cabinet of Ministers of Ukraine of 16 September 2020 No. 1128 “On the Approval of the Concept of Communication in the Field of Gender Equality”
4. Cooperation between actors carrying out activities aimed at preventing, identifying, responding to, and addressing the consequences of sexual violence related to the Russian Federation’s armed aggression against Ukraine, as well as other war crimes, is ensured	Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men” Law of Ukraine “On Social Services” Law of Ukraine “On the Legal and Social Protection of Persons Affected by Sexual Violence Related to the Armed Aggression of the Russian Federation against Ukraine, and the Provision of Urgent Interim Reparations to Them” Resolution of the Cabinet of Ministers of Ukraine No. 439 dated 2 May 2025 “Certain Issues of Implementation of the State Strategy for Ensuring Equal Rights and Opportunities for Women and Men for the period up to 2030” Resolution of the Cabinet of Ministers of Ukraine dated 24 February 2021 No. 145 “Issues of the State Social Programme for the Prevention and Combating of Domestic Violence and Gender-Based Violence for the period up to 2025” Order of the Cabinet of Ministers of Ukraine of 2 June 2023 No. 496 “On the Approval of the State Targeted Social Programme to Combat human trafficking for the period up to 2025”

Title of the strategic goal	Title of the legislative act
	Resolution of the Cabinet of Ministers of Ukraine No. 654 of 22 August 2018 “On the Approval of the Model Regulations on Mobile Teams for the Provision of Social and Psychological Assistance to Persons who have Suffered from Domestic Violence and/or Gender-Based Violence”
	Resolution of the Cabinet of Ministers of Ukraine No. 655 dated 22 August 2018 “On the Approval of the Model Regulations on Shelters for Persons who have suffered from domestic violence and/or gender-based violence”
	Resolution of the Cabinet of Ministers of Ukraine No. 658 dated 22 August 2018 “On the Approval of the Procedure for Coordination between Entities Implementing Measures in the Field of Preventing and Combating Domestic and gender-based violence”
	Resolution of the Cabinet of Ministers of Ukraine No. 824 dated 21 August 2019 “On the approval of model regulations on day centres for social and psychological assistance to persons who have suffered from domestic violence and/or gender-based violence, and a specialised service for primary social and psychological counselling for persons who have suffered from domestic and/or gender-based violence”
	Resolution of the Cabinet of Ministers of Ukraine dated 19 November 2024 No. 1321 “On the Approval of the Model Regulations on the Support Centre for Survivors.”

PLAN
of actions to implement the National Action Plan for the implementation of UN Security
Council Resolution 1325 on Women, Peace and Security for the period until 2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
Strategic goal 1. Conditions for the equal participation of women and men in decision-making processes regarding conflict prevention, response to security challenges, and post-conflict recovery at all levels and in all areas of public life are created				
Operational goal 1. Ensuring inter-agency coordination and information exchange between actors working to implement the Women, Peace and Security agenda at international, national and local levels				
1. Strengthening coordination regarding the implementation of the Plan of Activities for the National Action Plan on the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030, approved by Order of the Cabinet of Ministers of Ukraine dated 25 February 2026 No. 214-r (hereinafter referred to as the Plan of Actions), at national and local levels	1) development and dissemination of recommendations on the implementation of the Women, Peace and Security agenda, adapted to the needs of the regions/local communities/areas of activity of ministries, other central executive authorities, regional state administrations (military administrations), local communities, and civil society associations.	Ministry of Social Policy Government Commissioner for Gender Equality Policy ministries, other central executive bodies the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations), local authorities (by agreement), civil society associations and international organisations (by agreement)	number of recommendations developed and disseminated among all actors of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2030 (hereinafter referred to as the National Action Plan), units	2026 and 2027
	2) ensuring the functioning of the 1325 Women, Peace and Security coalitions, which bring together representatives of state authorities, civil society associations and international organisations to jointly implement the activities of the National Action Plan (hereinafter referred to as the 1325 coalitions)	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) civil society associations (by agreement)	number of active 1325 coalitions and human rights NGOs, units number of analytical reports on the results of the activities of 1325 coalitions prepared and disseminated, units	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	3) organisation of training for civil servants, local authorities officials, and representatives of civil society associations on the implementation of the National Action Plan at the national and local levels, including on its implementation tools, monitoring, interagency coordination, and post-war recovery	National Agency for Civil Service Ministries, other central executive bodies the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) Coalitions 1325 (by agreement) civil society associations and international organisations (by agreement)	number of civil servants and local authorities officials who participated in training, persons	2026–2030
	4) providing support to civil society associations implementing projects aimed at the implementation of the Women, Peace and Security agenda, in particular regarding the provision of psychosocial support to the population, advocacy, awareness-raising campaigns on the implementation of the National Action Plan, the development of regional action plans, security audits of territories, etc.	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	the number of civil society associations that have received support, units number of projects implemented by civil society associations results of project implementation, units	2026–2030
	5) conducting periodic studies on the impact of security challenges on girls and boys, women and men, taking into account age, place of residence and other social characteristics, for subsequent consideration when developing state policy	Ministry of Social Policy civil society associations and international organisations (by agreement)	number of reports prepared on the results of the study, containing recommendations for consideration when developing state policy, units	2026, 2028, 2030
2. Ensuring the coordination of development partners' efforts to mainstream a gender perspective in post-conflict recovery processes	1) organising and holding meetings of the sectoral working group “Gender Equality” on the Women, Peace and Security agenda	Government Commissioner for Gender Equality Policy, Ministry of Social Policy Co-chairs of the sectoral working group “Gender Equality” (by agreement) civil society associations and international organisations (by agreement)	number of meetings held by the sectoral working group “Gender Equality” on the Women, Peace and Security agenda, units availability of a developed Matrix of Joint Outcomes of the activities of members of the sectoral working group “Gender Equality” in the field of gender policy implementation, including the implementation of the Women,	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	2) organising the work of the Alliance for Gender-Responsible and Inclusive Recovery in Ukraine, of the working group “Platform for Ensuring Gender Mainstreaming and Inclusion in Recovery” regarding the integration of the gender dimension into recovery projects	Government Commissioner for Gender Equality Policy, Ministry of Social Policy Members of the Alliance for Gender-Responsible and Inclusive Recovery in Ukraine (by agreement) civil society associations and international organisations (by agreement)	Peace and Security agenda and post-conflict recovery percentage of recovery projects/programmes that incorporate a gender perspective, per cent	2026–2030
	3) ensuring participation in the Network of Coordinators on Women, Peace and Security	Government Commissioner for Gender Equality Policy	number of meetings of the Network of Coordinators on Women, Peace and Security in which Ukraine participated and presented its position on the implementation of the Women, Peace and Security agenda, units	2026–2030
	4) ensuring Ukraine’s participation in the International Alliance on Preventing Sexual Violence in Conflict	Government Commissioner for Gender Equality Policy, Ministry of Foreign Affairs civil society associations and international organisations (by agreement)	number of events organised by the International Alliance on Preventing Sexual Violence in Conflict in which Ukraine participated, units number of events organised to present a survivor-centred approach, units	2026–2030
Operational goal 2. Strengthening the capacity of the security and defence sector to ensure equal rights and opportunities for women and men and to implement the Women, Peace and Security agenda				
3. Ensuring that equal rights and opportunities for women and men are upheld during the development of state policy in the fields of national security and defence	1) conducting an analysis of legislative and regulatory acts, in particular those regulating the activities of standing committees and other advisory bodies, with a view to ensuring equal rights and opportunities for women and men within the security and defence sector, in particular regarding access to posts, career advancement and participation in decision-making	Ministry of Defence Ministry of Internal Affairs National Police State Migration Service State Emergency Service Administration of the State Border Guard Service	number of analytical reports prepared containing the results of the analysis, conclusions and identified gaps, units	2026 and 2027

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		State Special Communications Service of Ukraine; Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) Commissioner for Human Rights of the Verkhovna Rada of Ukraine (by agreement) civil society associations and international organisations (by agreement)		
	2) amending legislation to ensure equal rights and opportunities for women and men in the security and defence sector, in particular regarding access to posts, career advancement and participation in decision-making, based on the findings of the conducted analysis	Ministry of Defence Ministry of Internal Affairs National Police State Migration Service State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement)	amendments have been made to the relevant regulatory and legal acts	2027–2030
	3) ensuring equal participation of women and men in the activities of standing committees and other advisory bodies within the security and defence sector	Ministry of Defence Ministry of Internal Affairs National Police State Migration Service State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Security Service of Ukraine (by agreement)	percentage of women in standing committees and other advisory bodies within the security and defence sector, per cent 100 per cent of newly established committees have representation of women	2026 – 2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement) educational institutions under the management of the security and defence sector (by agreement)		
4. Ensuring the institutional capacity of components of the security and defense sector and of prosecution service to uphold equal rights and opportunities for women and men	1) appointment of authorised persons (coordinators) responsible for ensuring equal rights and opportunities for women and men, and for preventing and combating gender-based violence, ensuring the functioning of dedicated units on equal rights and opportunities for women and men, as well as advisers on gender equality and the prevention of and response to gender-based violence within the security and defence sector	Ministry of Internal Affairs National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) Mine Action Centre (by agreement) State Special Transport Service (by agreement) Centre for Humanitarian Demining (by agreement)	the number of authorised persons (coordinators) responsible for ensuring equal rights and opportunities for women and men, prevention and countering of gender-based violence, as identified within the security and defence sector number of units responsible for ensuring equal rights and opportunities for women and men, units number of advisers on ensuring equal rights and opportunities for women and men, prevention and countering of gender-based violence, persons	2026 and 2027
	2) expansion and institutional strengthening of the network of advisers on ensuring equal rights and opportunities for women and men, and preventing and combating gender-based violence, including advisers to the Commander-in-Chief of the Armed Forces, the Chief of the General Staff of the Armed Forces, and advisers within military command bodies at the strategic and operational levels, including the commands of the services and separate branches (forces) of the Armed Forces	Ministry of Defence General Staff of the Armed Forces (by agreement)	number of advisers on ensuring equal rights and opportunities for women and men, prevention and countering of gender-based violence, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	3) ensuring the provision of training for cadets/trainees/students at educational institutions under the management of the security and defense sector, on ensuring equal rights and opportunities for women and men, and combating discrimination, gender-based violence and sexual harassment, taking into account the updated Methodological Recommendations on integrating gender approaches into the training system for specialists in Ukraine's security and defence sector and the Initial Requirements for Ukraine-NATO Interoperability "Women, Peace, Security"	Ministry of Defence Ministry of Internal Affairs National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) educational institutions under the management of the security and defense sector (by agreement) civil society associations (by agreement)	educational programmes have been updated in 100 per cent of educational institutions under the management of the security and defense sector at least 80 per cent of cadets/trainees/students undergo training each year	2026–2030
	4) ensuring the provision of professional development for personnel on upholding equal rights and opportunities for women and men, combating discrimination, gender-based violence and sexual harassment	Ministry of Defence Ministry of Internal Affairs National Agency of Ukraine on Civil Service National Police State Emergency Service State Migration Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Office of the Prosecutor General (by agreement) Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement)	number of personnel from among the command staff, representatives of personnel management units, legal services, psychological support, civil-military cooperation, advisers on ensuring equal rights and opportunities for women and men, prevention and response to gender-based violence, and the Military Law Enforcement Service of the Armed Forces of Ukraine, who have been covered by training on ensuring equal rights and opportunities for women and men, combating discrimination, gender-based violence and sexual harassment, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		General Staff of the Armed Forces (by agreement) Prosecutors Training Centre (by agreement) National School of Judges (by agreement) educational institutions under the management of the security and defense sector (by agreement)	a system for internal monitoring of the quality of training has been established	
5. Ensuring a timely response to cases of discrimination, gender-based violence and sexual harassment in the workplace/place of service within the security and defence sector and the prosecution service, and preventing such cases	1) developing internal procedures for the submission and consideration of reports on cases of discrimination, gender-based violence and sexual harassment, and their recording within the security and defence sector in accordance with the Procedure for Responding to Cases of Gender-Based Discrimination approved by Resolution of the Cabinet of Ministers of Ukraine dated 18 February 2026 No. 226	Ministry of Defence Ministry of Internal Affairs State Migration Service National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement) civil society associations (by agreement)	percentage of security and defence sector entities in which internal procedures for receiving and investigating reports of cases of discrimination, gender-based violence and sexual harassment have been established, and where the consideration and recording of such reports are ensured, per cent	2026–2028
	2) conducting training for staff of the prosecution service and staff of the security and defence sector on the implementation of procedures for handling reports of discrimination, gender-based violence and sexual harassment, and their recording by the security and defence sector	Ministry of Defence National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement)	number of specialists who took part in training on the implementation of the algorithm for handling reports of discrimination, gender-based violence and sexual harassment, and their recording by the security and defence sector, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		Main Directorate of the National Guard (by agreement) Office of the Prosecutor General (by agreement) General Staff of the Armed Forces (by agreement)		
6. Monitoring the provision of equal rights and opportunities for women and men within the security and defence sector, in particular regarding ensuring that infrastructure and logistical support meet the needs of women and men serving or working within the security and defence sector	1) components of the security and defence sector with a view to identifying barriers to ensuring equal rights and opportunities for women and men	Ministry of Defence Ministry of Internal Affairs National Police State Migration Service State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) General Staff of Armed Forces (by agreement) educational institutions under the management of the security and defence sector (by agreement) international organisations (by agreement)	a report on the results of the gender audit has been published (with regard to the data security)	2026–2030
	2) ensuring the conduct of an annual analysis of level of satisfaction with working conditions during service or employment of staff in the security and defence sector, in accordance with the principle of ensuring equal rights and opportunities for women and men	Ministry of Defence Ministry of Internal Affairs National Police State Migration Service State Emergency Service State Border Guard Service Administration	an analysis of a survey on the level of satisfaction with service or working conditions among personnel of the security and defence sector has been conducted using questionnaires, online forms, internal chatbots, etc.	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		State Special Communications Administration Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) State Bureau of Investigation (by agreement) Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement) educational institutions under the management of the security and defense sector (by agreement)	percentage of persons satisfied with service or working conditions in the security and defence sector (disaggregated by gender), per cent at least 60 per cent of employees in the security and defence sector took part in the survey feedback results have been taken into account in the organisation of activities of the security and defence sector entities	
	3) conducting a comprehensive analysis of the provision of women in the security and defence sector with uniforms, personal protective equipment, personal hygiene items and other resources, taking into account the specific needs of women, as well as an analysis of the availability of appropriate infrastructure for women and men	Ministry of Defence National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Ministry of Economy Government Commissioner for Gender Equality Policy Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement) Security Service of Ukraine (by agreement) educational institutions under the management of the security and defense sector (by agreement)	a comprehensive analysis has been conducted regarding the provision of women with uniforms, personal protective equipment, personal hygiene items and other resources, taking into account the specific needs of women, as well as the availability of appropriate infrastructure for women and men within the bodies of military administration, military units, establishments and institutions; based on the results, an analytical report containing recommendations has been prepared percentage of women provided with uniforms, personal protective equipment, personal hygiene items and other resources, taking into account the specific needs of women, per cent	2026—2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	4) ensuring that infrastructure and logistical support meet the needs of women and men serving or working in the security and defence sector, based on the results of a gender audit and taking into account the recommendations	Ministry of Defence National Police State Emergency Service State Border Guard Service Administration State Special Communications Service of Ukraine Administration Ministry of Economy Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement) Security Service of Ukraine (by agreement) educational institutions under the management of the security and defense sector (by agreement)	number of infrastructure facilities that have been renovated/upgraded/ provided with equipment, units technical specifications for the supply of uniforms, body armour and hygiene products have been updated (taking gender needs into account) (where necessary)	2027–2030
Strategic goal 2. A gender-sensitive system for identifying security challenges, responding to them and preventing such challenges is created				
Operational goal 1. Ensuring the development of an effective mechanism for cooperation between state authorities, civil society associations, enterprises, institutions and organisations to identify security challenges, prevent such challenges, respond to them (wars, pandemics, cyberthreats, man-made disasters), taking into account the needs of different groups of girls and boys, women and men				
7. Ensuring the identification of security threats, the prevention of such threats, and the response to potential challenges in line with the principle of upholding equal rights and opportunities for women and men	1) compiling a list of security challenges, taking into account territorial characteristics and the varying impact of the Russian Federation's armed aggression against Ukraine on different groups of women and men, girls and boys	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) Government Commissioner for Gender Equality Policy local authorities (by agreement) civil society associations (by agreement)	a list of security challenges, taking into account territorial characteristics and the varying impact of the Russian Federation's armed aggression against Ukraine on different groups of women and men, girls and boys, has been approved	2026

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	2) updating requirements for the design and construction of public facilities, taking into account the needs of different gender groups, in particular women and men	Ministry of Development Government Commissioner for Gender Equality Policy State Enterprise “Specialised State Expert Organisation — Central Service of the Ukrainian State Construction Expertise” (by agreement)	amendments have been made to DBN V.2.2-9:2018 “Public Buildings and Structures. Basic Provisions”	2026–2030
	3) development and dissemination of materials on the following topics in the media, on the websites of state authorities and local authorities, and in public and communal places: “Radiation safety and radiation protection measures,” “Main sources of drinking water supply and how to interpret the regulatory standards for drinking water,” “Adaptation measures for families and communities in the context of climate change”	Ministry of Economy State Emergency Service Ministry of Youth and Sports the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations), local authorities (by agreement) civil society associations and international organisations (by agreement)	materials on environmental issues and the impact of environmental factors on women’s reproductive health have been developed and disseminated in the media, on online platforms, and in public and communal spaces number of locations/resources where materials have been distributed, units	2026–2030
	4) inclusion of topics on environmental and climate literacy in educational programmes and provision of recommendations to educational institutions on the implementation of sustainable development goals	Ministry of Education and Science educational institutions (by agreement)	number of recommendations provided to educational institutions, units number of educational institutions that have incorporated topics on environmental and climate literacy and its impact on reproductive health in educational programmes, units	2026–2030
	5) organisation of information and training events to counteract cases of violence involving information and communication technologies for various target groups and to support those affected, in particular by sexual violence in the online space	National Social Service Ministry of Internal Affairs National Police the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv	at least 50,000 women and men, girls and boys covered by activities	2026–2028

Name of the task	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		and Sevastopol City State Administrations (military administrations) Ukrainian Parliament Commissioner for Human Rights (by agreement) civil society associations and international organisations (by agreement)		
	6) providing support to educational institutions in the context of implementing preventive measures to create a safe digital environment, incorporating relevant topics in educational programmes and conducting information and awareness-raising activities	Ministry of Education and Science Ministry of Defence Ministry of Internal Affairs the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) educational institutions (by agreement)	number of persons trained on issues related to a safe digital environment, persons	2026–2030
	7) conducting the study “Assessment of the damage caused by the war to the natural environment with a gender perspective,” developing a methodology and conducting training for the Coordination Centre for Environmental Damage Assessment	Ministry of Economy State Environmental Inspection Ministry of Social Policy Government Commissioner for Gender Equality Policy civil society associations and international organisations (by agreement)	research conducted methodology developed number of persons who took part in training supported by the UN Development Programme “Reducing the risks of long-term environmental disasters in Ukraine through the establishment of a Coordination Centre for Environmental Damage Assessment,” persons	2026–2030
8. Preventing all forms of violence involving the use of weapons	1) conducting, within the scope of competence, an analysis of women’s participation in decision-making regarding the circulation of weapons (permit systems, licensing, customs control over the weapon circulation, control of the export and import of military weapons, and the conduct of expert assessments)	Ministry of Internal Affairs Ministry of Defence National Police Ministry of Veterans Affairs State Customs Service International organisations (by agreement)	number of reports prepared on the analysis of women’s participation in decision-making regarding the circulation of weapons and the identified need for training of women experts in the field of weapon circulation, units	2026–2028
	2) organisation of information campaigns on the procedure for responding to cases of illegal circulation and use of weapons,	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations,	information materials have been prepared, targeting various population groups, in particular young people	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	the procedure for legalising weapons, the surrender of weapons, in particular with the involvement of educational institutions, youth councils and youth centres	and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	information campaigns have reached at least 500,000 people	
9. Ensuring the safety of the population in local communities, taking into account the needs of different categories of women and men	1) introduction of a methodology for analysing the accessibility of local communities across all aspects of accessibility, taking into account methodological recommendations for conducting gender audits of local communities and planning inclusive spaces, infrastructure and public transport routes that take into account the needs of different groups of residents within the local community	Ministry of Development local authorities (by agreement)	number of local communities in which the methodology for analysing the accessibility of the local community across all aspects of accessibility has been implemented, taking into account methodological recommendations on conducting gender audits of local communities and planning inclusive spaces, infrastructure and public transport, taking into account the needs of different groups of residents within the local community, units	2026 and 2027
	2) conducting gender-based area safety audits in local communities, civil defence shelters and public transport, taking into account the needs of different categories of women and men	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local self- government bodies (by agreement) civil society associations and international organisations (by agreement)	a gender-based area safety audit has been conducted in at least 50 per cent of local communities number of people who participated in conducting gender-based area safety audits (disaggregated by gender), units	2026–2030
	3) organising training on conducting gender-based area safety audits for those specialists who will conduct them	the Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations (military administrations) National Agency of Ukraine on Civil Service local authorities (by agreement)	number of people who have completed training and are participating in conducting gender-based area safety audits, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
civil society associations and international organisations (by agreement)				
Operational goal 2. Integrating gender-sensitive approaches into the national security response system for risk assessment, planning, implementation, and monitoring of mine action and humanitarian demining activities				
10. Strengthening the institutional capacity of government bodies, mine action operators and stakeholders to systematically implement a gender-sensitive approach in the field of mine action and humanitarian demining	1) establishing and supporting a working group to develop recommendations on the implementation of approaches to ensure gender equality and social inclusion in the field of mine action, specifically in relation to humanitarian demining	Ministry of Economy Ministry of Defence Ministry of Internal Affairs National Police State Emergency Service Centre for Humanitarian Demining (by agreement) State Special Transport Service (by agreement) Mine Action Centre (by agreement) civil society associations (by agreement) mine action operators (by agreement) diplomatic missions of foreign states in Ukraine (by agreement)	a working group has been established, which has developed recommendations on the implementation of approaches to ensuring gender equality and social inclusion in the field of mine action, specifically in relation to humanitarian demining recommendations have been shared with the relevant authorities	2026–2030
	2) disseminating information on mine action, gender equality and safety through diverse communication channels, taking into account the needs of persons with disabilities, internally displaced persons, older people and those with low levels of digital literacy	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations (military administrations) JSC “Ukrzaliznytsia” (by agreement) local authorities (by agreement) civil society associations and international organisations (by agreement)	information on mine action, gender equality and safety has been disseminated through diverse communication channels number of communication channels used to disseminate information on mine action, gender equality and safety, units	2026 and 2027
11. Integrating the principles of gender equality and social inclusion into risk assessment and mine	1) developing recommendations on gender-sensitive risk assessment in the field of mine action	Ministry of Defence Ministry of Internal Affairs Ministry of Economy National Police	number of recommendations developed on gender-sensitive risk assessment in the field of mine action, shared with relevant authorities	2026 and 2027

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
action planning processes with the aim of addressing the different needs, vulnerabilities, and roles of women and men, girls and boys		State Emergency Service Centre for Humanitarian Demining (by agreement) State Special Transport Service (by agreement) Mine Action Centre (by agreement) civil society associations and international organisations (by agreement)	number of bodies that use recommendations on gender-sensitive risk assessment in the field of mine action, units	
	2) conducting a gender analysis of the needs, risks and vulnerabilities of the population in local communities affected by mine hazards (taking into account gender, age, disability, place of residence, etc.), and incorporating the results of the analysis when developing mine action plans	Ministry of Defence State Emergency Service National Police Ministry of Economy local authorities (by agreement) Mine Action Centre (by agreement) Centre for Humanitarian Demining (by agreement) mine action operators (by agreement)	number of reports on gender analysis conducted by mine action actors regarding the needs, risks and vulnerabilities of the population in communities affected by mine hazards, taking into account gender, age, disability, place of residence, units	2026 and 2027
	3) promoting professional development and employment in mine action, in particular for women, persons with disabilities and war veterans	Ministry of Economy State Labour Service Ministry of Veterans Affairs Government Commissioner for Gender Equality Policy State Employment Centre (by agreement)	number of persons who have been issued training vouchers for professions related to mine action, including women, persons with disabilities and war veterans, persons	2026–2030
12. Developing the skills of the population and the activities of local authorities in the field of safety, with a focus on identifying, preventing and responding to risks associated with mine hazards and explosive ordnances, whilst ensuring accessibility, inclusivity and equal participation of women and men	ensuring completion of the online course “How to Teach Children Mine Safety” for teachers and key staff working in the field of mine safety, educational series available on the Unified State Web Portal for Digital Education “Diia. Osvita” (“Mine Safety,” “How to act in emergency situations” etc.), the “Mine Safety” simulator	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) Ministry of Digital Transformation State Enterprise “Diia”	number of teachers and responsible staff working in the field of mine safety who have undergone training number of children covered by mine safety activities	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
13. Building the capacity of women and men, girls and boys to identify, prevent and respond to security challenges	1) integrating the topics of the Women, Peace, Security and Youth, Peace and Security agendas into activities on national-patriotic education and military-vocational guidance for children and young people, in particular orphans and children deprived of parental care	Ministry of Education and Science the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) Government Commissioner for Gender Equality Policy local authorities (by agreement) educational institutions (by agreement) youth organisations (by agreement)	number of approved standard or other educational programmes number of decisions adopted by teaching councils at general secondary, vocational, pre-higher and higher education institutions regarding the inclusion in the educational process of materials on the Women, Peace and Security and Youth, Peace and Security agendas, units Youth, Peace and Security agenda has been included in activities for national-patriotic education in youth centres and youth volunteer organisations	2026–2030
	2) conducting systematic training for teaching and medical staff, social service providers, staff at administrative service centres, regional employment centres, and territorial branches of the Pension Fund of Ukraine on crisis response, tactical medicine, psychological support, the development of self-regulation skills and support for the population in crisis situations	National Social Service Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) Government Commissioner for Gender Equality Policy civil society associations and international organisations (by agreement)	number of teaching, medical and social workers, staff of administrative service centres, regional employment centres and territorial branches of the Pension Fund of Ukraine who took part in the training, disaggregated by region, age and gender	2026–2030
	3) creation of media products (series, cartoons, videos) on the themes of security challenges and crisis response, in accordance with the principle of ensuring equal rights and opportunities for women and men	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) civil society associations and international organisations (by agreement)	at least one series and one cartoon have been produced, with online platform reach of at least 500,000 views	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	4) organisation of self-defence courses for girls and women from various target groups	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local self- government bodies (by agreement), educational institutions (by agreement) civil society associations and international organisations (by agreement)	at least 10,000 girls and women have completed self-defence courses	2026–2030
	5) conducting educational activities for boys and men, girls and women from various target groups on peacebuilding, conflict resolution and the prevention of radicalisation	the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) educational institutions (by agreement) civil society associations and international organisations (by agreement)	at least 70 per cent of individuals from various target groups have been covered by various awareness-raising activities	2026–2030
	6) organising educational activities for the public, particularly in the de-occupied territories of Ukraine, on post-war recovery and territorial integrity, with the aim of countering Russian propaganda	Ministry of Culture Ministry of Social Policy Ministry of Development Ministry of Youth and Sports Ministry of Education and Science the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	100 per cent of the population of the de-occupied territories of Ukraine aged over 10 years have been covered by educational activities	2026—2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
Strategic goal 3. The post-war recovery takes into account the needs of all groups of women and men in all areas of public life, ensures equal opportunities, provides equal access to opportunities, and achieves equal outcomes				
Operational goal 1: Improving the quality of life for different groups of women and men, and ensuring social cohesion, stability, and the development of human capital				
14. Creating conditions for greater youth participation in the implementation of the Women, Peace and Security agenda and post-conflict recovery	1) ensuring the functioning of a flexible, optimal network of various types of service providers for infants and pre-school children	local authorities (by agreement)	number of infants and pre-school children covered by the services, persons number of families who have used the services, persons	2026–2030
	2) conducting awareness-raising activities and training for youth councils and youth civil society associations on the implementation of UN Security Council Resolution 1325 on Women, Peace and Security and Resolutions 2250 and 2419 on youth participation in the resolution of armed conflicts, recovery and peacebuilding	Ministry of Youth and Sports Ministry of Education and Science Ministry of Development the Council of Ministers of the Autonomous Republic of Crimea, the regional state administrations, and the Kyiv and Sevastopol City State Administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	number of youth councils and youth civil society associations that have undergone training, units number of people who have undergone training, persons number of documents and proposals developed	2026 and 2027
	3) engaging young people, in particular internally displaced persons who have been deprived of their personal liberty as a result of armed aggression against Ukraine, and from among representatives of the indigenous peoples of Ukraine, in the implementation of the Women, Peace and Security agenda and post-war recovery	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	number of young people, including internally displaced persons, in respect of whom deprivation of personal liberty has been established as a result of armed aggression against Ukraine, from among representatives of Ukraine's indigenous peoples involved in implementing the Women, Peace and Security agenda, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
15. Improving the functioning of the labour market	1) expanding vocational reskilling programmes for women and men, focusing on sectors experiencing high demand and labour shortages (energy, construction, security and defence, agricultural industry, etc.)	Ministry of Economy the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) State Employment Centre (by agreement) local authorities (by agreement) civil society associations and international organisations (by agreement)	at least 15,000 registered unemployed people have received vocational training	2026–2030
	2) provision of free training in the operation of various types of vehicles (C, CE, D) for women, girls and boys from the families of those killed, missing in action, combatants, and persons with disabilities as a result of the Russian Federation's armed aggression against Ukraine	Ministry of Veterans Affairs the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement), civil society associations and international organisations (by agreement) State Employment Centre (by agreement)	at least 600 people from the families of those killed, missing in action, combatants, and persons with disabilities as a result of the Russian Federation's armed aggression against Ukraine have completed free training	2026–2030
	3) provision of free training in driving various types of vehicles (C, CE, D) for women living in rural areas	the Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations (military administrations), local self- government bodies (by agreement) State Employment Centre (by agreement)	at least 600 women living in rural areas have completed free training	2026–2030

Title of the task	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
16. Implementing integration measures to promote social cohesion among women and men from different groups within the National Action Plan	4) strengthening information activities regarding the issuance of vouchers to enhance competitiveness in the labour market, training women for employment in sectors where they have traditionally been under-represented, and training combatants with a focus on sectors experiencing high demand and staff shortages (energy, construction, security and defence sector, agro-industrial sector, etc.)	Ministry of Economy the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) State Employment Centre (by agreement) local authorities (by agreement)	number of vouchers issued to women, units	2026–2030
	5) development and implementation of training programmes on financial literacy, budgeting and investment, tailored to the needs of women war veterans	Ministry of Economy Ministry of Veterans Affairs civil society associations and international organisations (by agreement) local authorities (by agreement)	200 women war veterans took part in training activities (workshops/courses/webinars)	2026–2030
	1) organising training sessions on skills for resolving social conflicts, conflict-free communication and mutual respect for the community	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	at least 50 training sessions have been held, reaching over 2,000 participants, including officials of the security and defence sector - 30 per cent	2026–2030
	2) professional development for civil servants and local authorities officials on social cohesion and accessibility	National Agency for Civil Service civil society associations and international organisations (by agreement)	training of at least 1,000 people	2026–2030
	3) ensuring the operation of safe, inclusive spaces for meetings and communication between women and men of all ages	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol	at least one safe, inclusive space established and operating in every local community	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)		
	4) development and dissemination of information materials on the availability of consultations with a narcologist and psychiatrist and, where necessary, access to specialist treatment for women and men among those affected by the Russian Federation's armed aggression against Ukraine and who abuse alcohol, narcotic drugs or psychotropic substances, or suffer from gambling addiction (ludomania), etc.	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	number of types of information materials developed and distributed regarding the possibility of receiving consultations and specialised treatment for women and men who have suffered from the Russian Federation's armed aggression against Ukraine and have addictions, units the public has been informed about the locations where such consultations are held and specialised treatment is provided	2026–2030
Operational goal 2. Carrying out comprehensive post-conflict recovery with a gender perspective				
17. Promoting the involvement of women in post-conflict recovery processes in the fields of agriculture and food security, ensuring equal access to land, financial and educational resources and government support programmes	1) conducting an analysis of government support programmes for the agricultural sector and food security with regard to the equal involvement of women and men in the implementation of such programmes, in particular, women living in rural areas, internally displaced persons, men and women war veterans, and single parents	Ministry of Economy, Ministry of Veterans Affairs local authorities (by agreement) international organisations (by agreement)	at least 40 per cent of beneficiaries of state support programmes are women	2026–2030
	2) organising events to promote entrepreneurship, particularly for women in rural communities	Ministry of Economy State Employment Centre (by agreement) civil society associations and international organisations (by agreement)	number of events held, units number of participants involved, persons	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	3) conducting a communication campaign on the role of women in food security and post-war recovery of territories of rural territorial communities	Ministry of Economy civil society associations and international organisations (by agreement)	number of communication campaigns conducted, units	2026–2030
	4) mainstreaming food security, access to land resources, and women’s rights into agricultural policy and regional development strategies	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement)	number of regional development strategies that include measures on women’s rights, food security and access to land resources, units	2026–2030
18. Implementing mental health programmes for individuals working in state authorities, local authorities, and the security and defence sector	1) implementation of training programmes on psychological support for civil servants and local authorities officials	National Agency for Civil Service Ministries, other central executive bodies the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	number of civil servants and local authorities officials who participated in the training, persons	2026 and 2027
	2) organisation of training sessions on preventing professional burnout, stress management, self-regulation and recovery for civil servants, local authorities officials, and representatives of the security and defence sector	Ministries, other central executive bodies the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	at least 80 per cent of staff have undergone training	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
19. Preserving the Ukrainian people's national memory of those who suffered, those who died, of resistance movements and war crimes as a vital element of post-war recovery and social cohesion	Conducting an analysis of the experience of Ukraine and other states that have experience in shaping a culture of memory those who suffered, those who died, of resistance movements and war crimes, regarding the organisation of places of remembrance, memorials and public events, taking into account a gender-sensitive approach	Ukrainian Institute of National Memory Ministry of Culture Ministry of Defence Ministry of Veterans Affairs Government Commissioner on Gender Equality Policy, local authorities (by agreement) civil society associations and international organisations (by agreement)	number of analytical reports prepared based on the results of the analysis, units	2026–2028
Strategic goal 4. Cooperation between actors carrying out activities aimed at preventing, identifying, responding to, and addressing the consequences of sexual violence related to the Russian Federation's armed aggression against Ukraine, as well as other war crimes, is ensured				
Operational Goal 1: Establishing an effective system of inter-agency cooperation at national and local levels for preventing, detecting, responding to, and addressing the consequences of sexual violence related to armed aggression and other war crimes				
20. Strengthening inter-agency coordination and partnerships between government bodies, civil society, and international partners to effectively prevent, detect, respond to and address the consequences of sexual violence related to armed aggression, and other war crimes	1) ensuring the functioning of the Inter-Agency Working Group on Countering Sexual Violence related to the Russian Federation's armed aggression against Ukraine, and providing assistance to survivors	Government Commissioner on Gender Equality Policy Ministries, other central executive bodies civil society associations and international organisations (by agreement), Commissioner for Human Rights of the Verkhovna Rada of Ukraine (by agreement)	number of meetings held by the Inter-Agency Working Group on Countering Sexual Violence Related to the Armed Aggression of the Russian Federation against Ukraine, and on Providing Assistance to Survivors and its sub-groups, and ensuring the implementation of the plan for the Framework of Cooperation between the Government of Ukraine and the United Nations on the prevention and response to conflict-related sexual violence	2026–2030
	2) appointment of responsible specialists from among the staff of survivor relief centres, resilience centres, child rights protection centres, specialised support services for survivors, other enterprises, institutions and organisations, and individual practitioners specialising	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations)	number of responsible professionals, persons number of survivors of sexual violence related to armed aggression who received assistance, persons	2026

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	in providing assistance to survivors sexual violence related to armed aggression	civil society associations and international organisations (by agreement)		
	3) establishing a mechanism for the exchange of data between state authorities and the Office of the Prosecutor General regarding witnesses and survivors of sexual violence related to armed aggression, subject to their prior consent and in compliance with confidentiality and the protection of personal data	Ministry of Social Policy National Social Service Ministry of Health National Police the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) Office of the Prosecutor General (by agreement), Security Service of Ukraine (by agreement) civil society associations and international organisations (by agreement)	the procedure for the exchange of data between state authorities and the Office of the Prosecutor General regarding witnesses and survivors of sexual violence related to armed aggression has been established	2026–2030
Operational objective 2. Ensuring the provision of timely, effective and comprehensive assistance and reparations to survivors of sexual violence related to armed aggression and other war crimes, taking into account the needs of different categories of women and men, girls and boys				
21. Ensuring the provision of specialised assistance to survivors of sexual violence related to armed aggression and other war crimes at the national level	1) developing reporting forms on the provision of specialised support to survivors of sexual violence related to armed aggression	Ministry of Social Policy National Social Service	number of reporting forms developed and approved for the provision of specialised support to survivors of sexual violence related to armed aggression, units	2026 and 2027
	2) ensuring the provision of round-the-clock assistance and counselling to survivors of sexual violence related to armed aggression, through the hotline on human trafficking, preventing and combating domestic violence, gender-based violence and violence against children (1547) and the National Hotline for the Prevention of Domestic Violence, Human Trafficking and Gender Discrimination (116 123)	State institution “Government Contact Centre” (by agreement) civil society organisation “La Strada – Ukraine” (by agreement) civil society associations and international organisations (by agreement)	number of people who contacted the hotline and were provided with assistance (disaggregated by gender, age and type of assistance received), persons	2026–2030

Task title	Name of the measure	Actor(s) Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	3) ensuring the monitoring of the activities of specialised support services for survivors, regardless of ownership, in particular survivor relief centres, regarding the provision of assistance to survivors of sexual violence related to armed aggression	National Social Service Ministry of Social Policy the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement)	number of monitoring activities carried out, the results of which are published on the website, units	2026–2030
	4) ensuring the operation and accessibility of the support platform for survivors, which consolidates information on all available support services for survivors of sexual violence related to armed aggression	Government Commissioner for Gender Equality Policy civil society associations and international organisations (by agreement)	number of people who have used the services of online platforms providing remote support to survivors of sexual violence related to armed aggression (disaggregated by gender, age, type of assistance received, platform), persons	2026–2030
	5) development of a protocol (standard operating procedures) for comprehensive work with individuals who have suffered sexual violence related to armed aggression, based on the needs of the survivors	Ministry of Social Policy National Social Service civil society associations and international organisations (by agreement)	number of approved protocols for working with survivors of sexual violence related to armed aggression, units number of international organisations and civil society associations involved in identifying the needs of survivors of sexual violence related to armed aggression, units	2026
	6) development of a mechanism for providing comprehensive services to survivors of sexual violence related to armed aggression through case management	Ministry of Social Policy, National Social Service, civil society associations and international organisations (by agreement)	a mechanism has been developed to provide comprehensive services to survivors of sexual violence related to armed aggression, taking into account the needs of the survivors (depending on gender, age, health (disability), care responsibilities, etc.)	2026 and 2027

Task title	Name of the measure	Actor(s) Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year r
			number of trained case managers, units	
	7) the development and approval of the State Standard for social services relating to the socio-psychological rehabilitation of survivors of domestic violence, gender-based violence and sexual violence related to the armed aggression of the Russian Federation against Ukraine, and making the relevant amendments to the Classifier of Social Services	Ministry of Social Policy Ministry of Health National Social Service National Police	the State Standard for social services for the social and psychological rehabilitation of survivors of domestic violence, gender-based violence and sexual violence related to the armed aggression of the Russian Federation against Ukraine has been approved amendments are introduced to the Classifier of Social Services	2026
	8) approval of the procedure for assessing risks to survivors by general and specialised survivors support services	Ministry of Social Policy National Social Service the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations)	the procedure for assessing risks to survivors has been approved general and specialised survivors' support services apply the procedure for assessing risks to survivors	2026
	9) development and implementation at the national level of a mechanism for referring survivors to law enforcement and judicial authorities to ensure the right of access to justice for such survivors	Ministry of Social Policy National Social Service National Police Ministry of Health Office of the Prosecutor General (by agreement) Security Service of Ukraine (by agreement) civil society associations and international organisations (by agreement)	number of survivors referred to law enforcement and law enforcement agencies, persons	2026–2030
	10) development of methodological guidelines on the provision of medical care to survivors of sexual violence related to armed aggression, with the involvement of survivors, and taking into account the nature and severity of the harm caused, age, gender of the survivor, and the type	Ministry of Health	number of methodological guidelines developed, units	2026 and 2027

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
22. Ensuring the provision of specialised assistance to survivors of sexual violence related to armed aggression and unlawful deprivation of personal liberty resulting from armed aggression against Ukraine at the local community level	of experienced violence, as well as the need for an interdisciplinary approach			
	1) conducting training for specialists in mobile teams at the local community level who will provide social, psychological and medical assistance to survivors of sexual violence related to armed aggression	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	percentage of mobile team specialists who have undergone training, per cent	2026–2030
	2) ensuring the provision of social, psychological and medical assistance to survivors of sexual violence related to armed aggression, by specialised mobile teams/groups at the local community level	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) civil society associations and international organisations (by agreement)	number of mobile teams/groups operating at the local community level (by type of assistance provided, location), units number of people who received assistance (disaggregated by gender, age, type of assistance, location), persons	2026–2030
	3) ensuring the provision of free legal aid to survivors of sexual violence related to armed aggression	Coordination Centre for Legal Aid Provision (by agreement) centres for the provision of free legal aid (by agreement) local authorities (by agreement)	number of recipients of free legal aid on issues related to sexual violence linked to armed aggression (disaggregated by gender, age, region, type of issue and type of assistance received), persons	2026–2030
	4) conducting a gender analysis of regional and local support programmes for family members of civilians who have been confirmed to have been deprived of their personal liberty as a result of armed aggression against Ukraine, in particular, children	National Social Service the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state	number of regional and local support programmes for family members of civilians who have been confirmed to have been deprived of their personal liberty as a result of armed aggression	2026

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)	against Ukraine, in particular children, developed with a gender-sensitive approach, units	
	5) developing and implementing, at the local community level, a mechanism for referral of survivors to law enforcement authorities to ensure their right of access to justice	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) regional and district Prosecutors' offices (by agreement) pre-trial investigation bodies of the territorial units of the National Police and regional units of the Security Service of Ukraine (by agreement) civil society associations and international organisations (by agreement)	number of survivors referred to law enforcement agencies, persons	2026–2030
23. Introducing a comprehensive, effective and survivor-centred mechanism for the provision of reparations/urgent interim reparations and compensation for losses, damages or harm caused by the Russian Federation's armed aggression against Ukraine	1) development and submission, in accordance with established procedure, to the Cabinet of Ministers of Ukraine of a draft act approving the form of the application for recognition of a person as a survivor of sexual violence related to armed aggression, and the procedure for considering matters related to the recognition of such a person as a survivor	Ministry of Social Policy, Ministry of Digital Transformation National Social Service civil society associations and international organisations (by agreement)	the application form and procedure have been developed	2026
	2) introduction of a mechanism for the allocation and payment of urgent financial assistance to survivors of sexual violence related to armed aggression, funded by	Ministry of Social Policy Ministry of Digital Transformation Ministry of Justice National Social Service	number of people who have suffered sexual violence related to armed aggression and who have received financial assistance, persons	2026–2030

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
24. Strengthening the economic resilience of persons affected by military (combat) operations, in particular, sexual violence related to armed aggression	international financial organisations, other creditors and investors; by international technical and/or repayable or non-repayable financial assistance, and other sources not prohibited by law	civil society associations and international organisations (by agreement)		
	1) providing comprehensive support for employment and professional capacity development to vulnerable groups of women and girls (in particular internally displaced persons and survivors of sexual violence related to armed aggression, and women war veterans, particularly those with disabilities), taking into account access for women and girls from rural communities, including through mobile or hybrid formats of participation	Ministry of Economy, Ministry of Veterans Affairs the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) State Employment Centre (by agreement) local authorities (by agreement) civil society associations, and international organisations (by agreement)	the number of women and girls among internally displaced persons who have suffered sexual violence related to armed aggression, women war veterans, particularly those with disabilities, who have acquired new professional qualifications the proportion of women and girls who were employed after completing their training	2026–2030
	2) organising activities to improve financial literacy on budgeting and investment, taking into account the needs of different groups of women and girls	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) public associations and international organisations (by agreement)	a study (survey) has been conducted on the needs of different groups of women and girls number of persons involved in training activities (workshops/courses/webinars) — at least 200	2026 and 2027
Operational goal 3. Ensuring institutional capacity for entities that identify and investigate war crimes of sexual violence related to armed aggression and other war crimes, as well as provide assistance to survivors of such violence				
25. Raising awareness among representatives of the security and defence sector regarding sexual violence related to armed aggression, international response standards and the needs of survivors	1) including in the job descriptions of officials in the security and defence sector, provisions on the prevention, identification, recording and response to cases of sexual violence related to armed aggression, and other war crimes	Ministry of Defence Ministry of Internal Affairs National Police State Border Guard Service Administration	job descriptions for 100 per cent of key components of the security and defence sector have been updated	2026 and 2027

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		Government Commissioner for Gender Equality Policy Security Service of Ukraine (by agreement) Main Directorate of the National Guard (by agreement) General Staff of the Armed Forces (by agreement)		
	2) introducing regular briefings and training sessions for personnel within the security and defence sector on the procedure to follow in the event of the identification of sexual violence related to armed aggression, and other war crimes	Ministry of Defence National Police State Border Guard Service Administration General Staff of the Armed Forces (by agreement) Main Directorate of the National Guard (by agreement) Security Service of Ukraine (by agreement) educational institutions under the management of the security and defense sector (by agreement) civil society associations and international organisations (by agreement)	special guidance materials have been developed and distributed on preventing and combating sexual violence related to armed aggression and other war crimes at least 10,000 personnel from the security and defence sector are covered by training sessions each year	2026–2030
	3) developing and approving training programmes and materials on the prevention and response to sexual violence related to armed aggression, for all categories of personnel within the security and defence sector, in accordance with international humanitarian law	Prosecutors Training Centre (by agreement) Ministry of Defence National Police State Border Guard Service Administration State Emergency Service, Main Directorate of the National Guard (by agreement) Security Service of Ukraine (by agreement) National Social Service educational institutions under the management of the security and defence sector (by agreement)	number of training programmes developed and approved on preventing and countering sexual violence related to armed aggression (by categories of target personnel)	2026–2030

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	4) conducting specialised training for staff of the security and defence sector working at Ukraine's state border crossing points with the Russian Federation or in the de-occupied territories of Ukraine adjacent to the state border between Ukraine and the Russian Federation, the procedure for responding to identified and/or detected war crimes, in particular sexual violence related to armed aggression	State Border Guard Service Administration National Police Government Commissioner for Gender Equality Policy Main Directorate of the National Guard (by agreement) Security Service of Ukraine (by agreement) educational institutions under the management of the security and defence sector (by agreement) international organisations (by agreement)	at least 300 people per year undergo training on countering sexual violence related to armed aggression	2026–2030
26. Ensuring a high level of knowledge and skills among professionals working with survivors of sexual violence related to armed aggression and other war crimes	1) developing training programmes to build the capacity of service providers working with survivors of sexual violence related to armed aggression	National Social Service Ministry of Social Policy Government Commissioner for Gender Equality Policy National Agency for Civil Service educational institutions (by agreement) civil society associations and international organisations (by agreement)	number of training programmes developed and approved on working with survivors of sexual violence related to armed aggression	2026 and 2027
	2) organising training for staff of healthcare facilities, institutions providing forensic medical and forensic psychiatric assessment, and social services in accordance with their areas of competence on identifying and assisting survivors, in particular regarding reparations, the use of a survivor-centred approach and the use of a referral system based on case management, and the annual monitoring of the knowledge acquired	Ministry of Health National Social Service Ministry of Justice the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) Government Commissioner for Gender Equality Policy State Specialised Institution “Main Bureau of Forensic Medical Expertise of the Ministry of Health” (by agreement) Regional Bureaus of Forensic Medical Expertise of the Ministry of Health (by agreement)	at least 2,000 staff members from relevant institutions undergo training annually staff knowledge levels increase by at least 15 per cent annually based on assessment results number of analytical reports on training outcomes prepared and published, units	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		local authorities (by agreement) civil society associations and international organisations (by agreement)		
	3) conducting regular, comprehensive training on ethical and sensitive communication and a survivor-centred approach when working with survivors of sexual violence related to armed aggression, for civil servants, local authorities officials, and specialists from general and specialised survivor-support services	the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations), Government Commissioner for Gender Equality Policy, local authorities (by agreement) civil society associations and international organisations (by agreement)	percentage of civil servants, local authorities' officials, and specialists from general and specialised survivor-support services who have undergone training on communication regarding sexual violence related to armed conflict, per cent percentage of local authorities' officials demonstrating a high level of knowledge regarding communication with survivors of sexual violence related to armed conflict (taking into account their gender, age and place of residence)	2026–2030
	4) developing methodological guidelines and introducing in higher education institutions a course on the ethical and sensitive reporting of cases of sexual violence related to armed aggression, for students studying journalism	Ministry of Education and Science higher education institutions (by agreement)	number of methodological recommendations on the ethical and sensitive reporting of cases of sexual violence related to armed aggression number of higher education institutions in which a training course has been introduced	2026–2028
	5) organising training (workshops, supervision, peer supervision) for staff at free legal aid centres and for lawyers on the provision of survivor-centred legal aid for survivors of sexual violence related to armed aggression, and sensitive communication with such survivors	Coordination Centre for Legal Aid Provision (by agreement) Higher School of Advocacy of the National Bar Association of Ukraine (by agreement) civil society associations and international organisations (by agreement)	percentage of staff at free legal aid centres and lawyers who have completed training (disaggregated by staff/ lawyers, by gender), per cent percentage of professionals who demonstrated improved knowledge based on the results of the training (disaggregated by staff/lawyers, by gender), per cent	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
27. Introducing a survivor-centred approach within law enforcement and criminal justice agencies when working with survivors of sexual violence related to armed aggression and other war crimes	1) development and approval of rules for ethical interaction with survivors of sexual violence related to armed aggression, within the criminal justice system	Ministry of Justice State Border Service Administration National Police Government Commissioner for Gender Equality Policy Office of the Prosecutor General (by agreement) Main Directorate of the National Guard (by agreement)	percentage of specialists who apply their acquired knowledge in practice, per cent	2026–2030
	2) conducting training and professional development for investigators, prosecutors, specialists of the Security Service of Ukraine, lawyers and judges on the specificities of investigating and adjudicating cases of sexual violence related to armed aggression, and a gender-sensitive approach to communicating with survivors	Prosecutors Training Centre (by agreement) National Police Ministry of Justice National School of Judges (by agreement) Higher School of Advocacy of the National Bar Association of Ukraine (by agreement) Security Service of Ukraine (by agreement) educational institutions under the management of the security and defence sector (by agreement) civil society associations and international organisations (by agreement)	percentage of investigators, prosecutors, specialists of the Security Service of Ukraine, lawyers and judges who have undergone training on specific aspects of cases involving sexual violence related to armed aggression (disaggregated by specialisation, agency, gender, age, location), percentage of trained specialists who demonstrate improved knowledge of the specific features of cases linked to sexual violence related to armed aggression, following completion of studies (disaggregated by specialisation, department, gender, age, location), per cent	2026–2030
	3) conducting specialised training for investigators, prosecutors and judges on a survivor-centred approach to working with survivors of sexual violence related to armed aggression and other war crimes	National School of Judges (by agreement) Prosecutors Training Centre (by agreement) Higher School of Advocacy of the National Bar Association of Ukraine (by agreement)	at least 500 criminal justice system staff are trained annually	2026–2030

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Deadline Year
		educational institutions under the management of the security and defence sector (by agreement) Government Commissioner for Gender Equality Policy civil society associations and international organisations (by agreement)		
28. Developing a mechanism for recognising a child as a survivor of sexual violence related to armed aggression, and providing assistance to children born as a result of sexual violence related to armed aggression, taking into account the child's age and interests and preventing stigmatisation	1) conducting a situational analysis of needs and barriers to accessing opportunities to exercise rights and services, as well as assessing existing state support mechanisms for children born as a result of sexual violence related to armed aggression	State Service for Children Affairs civil society associations and international organisations (by agreement)	number of state support instruments for children born as a result of sexual violence related to armed aggression, units	2026–2028
	2) developing and approving an inter-agency action plan for providing comprehensive support to children born as a result of sexual violence related to armed conflict, taking into account the age, best interests of the child, voluntary participation, confidentiality and the prevention of stigmatisation	Ministry of Social Policy Ministry of Health Ministry of Education and Science Ministry of Justice State Service for Children Affairs Office of the Prosecutor General (by agreement) civil society associations and international organisations (by agreement)	number of recommendations for improving state support mechanisms for children, units number of regulatory acts adopted, units inter-agency algorithm developed for identifying children born as a result of sexual violence related to armed aggression	2026 and 2027
	3) integrating issues concerning the recognition and support of children born as a result of sexual violence related to armed aggression, into state policy in the areas of child rights protection, social policy, healthcare, education, transitional justice and gender equality	Ministry of Social Policy Ministry of Health Ministry of Education and Science Ministry of Justice Office of the Prosecutor General (by agreement)	issues relating to the recognition and support of children born as a result of sexual violence related to armed aggression have been integrated into relevant state policy	2026–2030
	4) developing and implementing communication campaigns aimed at preventing discrimination and stigmatisation of children born as a result of sexual violence related to armed aggression, as well as raising awareness among professionals working with children	National Social Service State Service for Children Affairs the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations)	number of communication campaigns developed and implemented, units	2026–2028

Task title	Activity title	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
		local authorities (by agreement) civil society associations and international organisations (by agreement)		
29. Enhancing the professional resilience of specialists who provide support and services to survivors of sexual violence related to armed aggression	organising training (workshops, supervision, peer supervision) for professionals providing support and services to survivors of sexual violence related to armed conflict, with the aim of preventing professional burnout	National Social Service the Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations (military administrations) civil society associations and international organisations (by agreement)	number of specialists providing assistance and services to survivors of sexual violence related to armed aggression who took part in the training (disaggregated by specialisation, region, age and gender), persons percentage of training participants who, based on their feedback forms, reported an improvement in their ability to cope with work-related stress (disaggregated by specialisation, region, age and gender), per cent	2026–2030
Operational goal 4. Increasing the level of information on sexual violence related to armed aggression and raising awareness among survivors of such violence regarding access to assistance and justice				
30. Raising public awareness regarding the identification of crimes of sexual violence related to armed aggression, legal protection and support services for survivors	conducting national and regional public awareness campaigns on: sexual violence associated with armed conflict (concepts, forms, action plans for survivors and witnesses, access to medical care, effective ways of providing psychological support to survivors of sexual violence related to armed conflict without causing secondary trauma, and sensitive communication with survivors); specialised support services for survivors and how to access them;	National Social Service Government Commissioner for Gender Equality Policy Ministry of Social Policy National Police Ministry of Veterans Affairs Ministry of Justice State-owned enterprise “Government Contact Centre” (by agreement) Coordination Centre for the Provision of Legal Aid (by agreement) National Police Security Service of Ukraine (by agreement)	number of people aware of issues related to the identification of sexual violence related to armed aggression and its forms, as well as the specialised support services available to survivors (disaggregated by form, gender, age and place of residence), persons number of requests from survivors of sexual violence related to armed aggression, received by specialised support services, the courts, and centres providing free legal aid, units	2026–2030

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, year
	access to justice for survivors of sexual violence related to armed aggression, in particular providing survivors with information about their rights, how to contact law enforcement agencies and the courts, how to obtain legal advice and access legal representation; reproductive health of survivors of sexual violence related to armed aggression; the experience of other states that have endured wars, conflicts and mass crimes against humanity, regarding their tools and approaches to identifying, responding to and preventing sexual violence related to armed aggression	Commissioner for Human Rights of the Verkhovna Rada of Ukraine (by agreement) the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state administrations (military administrations) local authorities (by agreement) civil society associations and international organisations (by agreement)		
31. Raising awareness among women and men of the mechanism established for providing reparations to survivors of sexual violence related to armed aggression, and of the Register of Damage Caused by the Russian Federation's Aggression against Ukraine	1) conducting information campaigns aimed at raising public awareness of the mechanism for compensating for losses, damages or harm caused by the aggression against Ukraine, in particular, the provision of reparations to survivors of sexual violence related to armed aggression 2) development and dissemination of information materials on the mechanism for compensation and reparations for survivors of sexual violence related to armed aggression, among service providers working to prevent and counter violence associated with armed aggression at national and local levels	National Social Service Ministry of Justice Coordination Centre for the Provision of Legal Aid (by agreement) Government Commissioner for Gender Equality Policy Commissioner for Human Rights of the Verkhovna Rada of Ukraine (by agreement) civil society associations and international organisations (by agreement) Ministry of Social Policy National Social Service Ministry of Digital Transformation Ministry of Justice, National Police, Ministry of Health the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, and the Kyiv and Sevastopol city state	number of information campaigns conducted on the mechanism for providing reparations to survivors of sexual violence related to armed aggression percentage of service providers specialising in assisting survivors of sexual violence related to armed aggression who are aware of the reparations mechanism for survivors of sexual violence related to armed aggression (disaggregated by specialisation, department and location)	2026–2030 2026–2030

Task title	Name of the measure	Actor(s) responsible for implementation	Performance indicator	Time frame for implementation, Year
		administrations (military administrations) Government Commissioner for Gender Equality Policy, Commissioner for Human Rights of the Verkhovna Rada of Ukraine (by agreement) Office of the Prosecutor General (by agreement) local authorities (by agreement) civil society associations and international organisations (by agreement)		

This is an unofficial translation of the Cabinet of Minister of Ukraine Order No. 214-r dated 25 February 2026 prepared by UN Women within the “She Demines” programme, with the financial support of the Department of Foreign Affairs, Trade and Development of Canada and the Ministry of Foreign and European Affairs of the Republic of Croatia, at the request and in partnership with of the Ministry of Social Policy, Family and Unity of Ukraine.

Views, conclusions or recommendations belong to the compilers of this publication and do not necessarily reflect the official position of the Governments of Canada and Croatia, UN Women, the United Nations, and any of its associated organisations. The responsibility for the content lies solely with the authors and compilers of this publication.